



**UNITED, WE WIN
IN EDUCATION, INCOME AND HEALTH**

LIVE UNITED®

2022 Annual Report

GIVE.

ADVOCATE.

VOLUNTEER.



ORGANISATION NAME:
REG. NUMBER:
REPORTING PERIOD:
EXECUTIVE DIRECTOR:
TELEPHONE NUMBER:

UNITED WAY SOUTH AFRICA NPC
2013/228757/08
JANUARY - DECEMBER 2022
QUEEN MOKONOTO (MBL)
+27 11 806 5890

5 Magwa Crescent & Berlin Road,
Deloitte Offices-3rd Floor,
Waterval City, Midrand



TABLE OF CONTENT

| CONTENT | PAGE |
|------------------------------------|-------------|
| REPORT FROM OUR CHAIRPERSON | 4 - 5 |
| REPORT FROM OUR EXECUTIVE DIRECTOR | 6 - 9 |
| WHO WE ARE & WHAT WE DO | 9 |
| OUR CORE PROGRAMMES: | |
| Education | 12 |
| Income | 21 |
| Health | 23 |
| GOVERNANCE | 28 |
| FINANCIALS | 32 |

CHAIRMAN'S REMARKS



Reflecting and reviewing the past year, the highlight for United Way South Africa has been the strengthening of the strategic partnerships, because of our shared vision to build a better South Africa beyond the pandemic. According to the World Bank, since the beginning of 2022, a rapid deterioration of growth prospects coupled with rising inflation and tightening financing conditions, has ignited a debate about the possibility of a global recession in 2023/24.

Talks of economic hardships usually create panic in the social development space, since the sector depends largely on donor funding to carry out their mission. Nonetheless, we saw positive change in the kind of support we usually receive from some of our strategic partners, that is, from volunteering to giving monetary aid. Financial support maximises the impact of social investment in communities served.

UWSA has 3 key focus areas, namely Education, Income stability/ sustainability, Health, which are all underpinned by Social Justice. It is a pleasure to report that we have made inroads in our social justice programme by introducing Human Trafficking in the past year, this has seen us partnering with major players in the sector for instance A21 and Human Trafficking Network.

Even though South Africans celebrated the repealing of COVID-19 rules and restrictions, the negative consequences of the pandemic on the economic activity continues. Thus the situation prompted us to seek more partners to assist with the distribution of basic human needs materials to those underserved. Therefore, the distribution of food packages, clothing and hygiene products continued as more people benefitted especially in KwaZulu Natal (KZN) in the areas affected by floods.

UWSA as a growing organisation has shown resilience and stability while operating in a dynamic environment both externally and internally. Early in the year, Chuma Qwalela moved back to the private sector, Queen Mokonoto was appointed an interim Executive Director and confirmed in the position in the 4th quarter of the year. We look forward to her steering the organisation to new heights.

We are an organisation that is committed to adherence and practice of good corporate governance as outlined in King IV report. Furthermore, our registration as NPC is in good standing and our PBO status is active, we also produced an unqualified audited financial statement. In addition, our internal control systems are strengthened and this year we started with the process of reviewing our constitution, policies, and procedures, as well as our strategy.

2023 brings new opportunities for us to influence social investment and development that creates impact in underserved communities throughout South Africa. Our work would not be possible without the courage and willingness of our team to make a difference, that has enabled us to gain more partners with shared principles, mission from both corporate and civil society.

I would also like to acknowledge and thank all the volunteers across the length and breadth of South Africa who selflessly gave their time working at the coalface of development, to make our initiatives a success. Volunteers play a crucial role in our effort to serve the marginalized communities. Furthermore, I would also like to recognise our beneficiaries and donors for continuing the impact journey with us. We look forward to your continued support in the future.

Finally, I would like to thank my fellow board members for their unwavering support and commitment to the mandate of our organisation. 2023 is another year that affords us an opportunity to build together towards a prosperous and thriving society.



Thabang Tawarima
Chairperson

REPORT FROM OUR EXECUTIVE DIRECTOR

It is a pleasure to give report of the year 2022 that carried a plethora of positive and challenging developments in South Africa. We saw the repealing of Covid-19 restrictions that brought great relief in the country. However, in the same vein the energy crisis undermined the rejoicing as we faced continuous loadshedding and power outages throughout the year. Furthermore, the floods in KwaZulu Natal (KZN) on the second quarter of the year resulted with families that were left destitute and some misplaced.



Again, later in the year it flooded this time in Soweto (Gauteng province), UWSA together with the partners intervene to ensure that human dignity is preserved for flood victims.

Education Pillar

The education pillar, of our impact programme kept us very busy in 2022 especially the Youth For Success Project. We kick started the year with the Skills Assessment conducted in KZN on quarter one of the year, with Grade 9 in Clairwood Secondary School. Gauteng province was next with both Grade 9s and 10s participating in two schools – Ivory Park Secondary and Ingqayizivele Secondary schools. Over 1,500 learners were equipped with necessary tools to make informed decisions regarding curriculum subject choice, thus aligning with their desired future careers. The latter year marks the first time we involve the grade 10s in revision. This enabled us to measure progress and impact of the skills assessment initiative.

Career Fair is an ingenious devised project implementation, ensuring that the historical disadvantage youth of our country are exposed to variety of careers that the world of work has to offer. In 2022 the project impacted on approximately 2,197 learners in both KZN and Gauteng provinces. It was uplifting to see the youth absorbing rich and beneficial knowledge that exposes their young minds to countless opportunities available to them. We are grateful to the partners from different professional spectrum for availing and sharing their expertise selflessly. This is the kind of gesture that demonstrates commitment to seeing socio-economic improvement in our country.

Our partnership with Ford SA brought lot of joy to a deserving school in Mamelodi West – Ndimma Primary School. It was gratifying to see excitement upon the completion of the ablution facilities for both learners and educators at the school. UWSA engagement with the school was holistic intervention in that, we supported career fair for the Grade 7's to arm and motivate them as they are getting ready for Secondary schooling.

School uniforms enable learners to wear same clothing, thus help to level out the playing field, also allows for group cohesion and commonality. Consequently, uniforms demonstrate a clear message of equality, regardless of socio-economic background. Nonetheless, we observed in schools we work with that the most destitute, still have difficulties in ensuring their children have uniform. We therefore partnered with Bureau Veritas to supply school uniforms, shoes, and school bags to well-deserved learners, and TotalEnergies South Africa also assisted with distribution of stationery.

Health / Social Justice Pillar

In 2022 the focus of our health pillar was mainly on the distribution of nutritious food packs to the vulnerable in our society. Recognising that children cannot learn and concentrate on their studies with empty stomachs, we therefore supplied food pack in both KZN and Gauteng provinces with the assistance of Cummins and TotalEnergies.

The food distribution in KZN also extended to the flood victims with assistance from the social investors like; Cummins, Nelson Mandela Youth Centre, 3M, Meals on Wheels Community Services SA, Munichre, and TotalEnergies. This amazing partnership also extended the giving to hygiene packs, and other basic human needs.

Sometimes there is correlation between gender abuse and economic status of individuals. Therefore, we partnered with Jes Foord Foundation, to provide food hampers to victims of gender-based violence in KZN.

Income Stability Pillar

Urban Agriculture Programme (UAP) was initiated in the year 2019 in collaboration with the City of Johannesburg (CoJ), Department of Social Development: Food Resilience Unit, Synergy and Agrigrow to capacitate emerging small holding farmers. In the past year, with the assistance of one of our donors, Deloitte, we were able to graduate 178 resilient farmers in a most august graduation ceremony.

UWSA Income in 2022

The value of UWSA monetary income during 2022 decreased year-on-year. This was anticipated given the significant investment made by social investors at the start of Covid-19 pandemic in 2020. However, when the pandemic strengthened and affected economies of the world by 2021, social investors decreased the value of their giving. This is evident in our income statement because in 2020 we received 12,924,392 while in 2021 was 9,011,528. However, this reality did not deter us as an organisation, but we were vigilant to access funding from new social investors. For instance, some partners that used to volunteer their services only, committed financial resources to expand our impact programmes. We also highly appreciate **Sarah and John Lechleiter** for their generous support towards our operational needs over the years.

Some of the key highlights include:

- It was exciting on the 12th of April 2022 when together with Cummins Africa Middle East, we launched TVET Sebokeng to a new group of students at Sebokeng Technical College in the Vaal area in Gauteng province.
- UWSA for the first time supplied 60 toiletry comfy packs at Thuthuzela Care Centre: a one-stop rape strategy facility in Mahatma Gandhi Hospital, KZN for rape victims in the area.
- On the 22nd of September 2022 was Lilly's Day of Service in which UWSA joined the Eli Lilly team to paint the jungle gym for the learners and renovated the reception, class, and library at Tres Jolie Pre-primary School. It is always gratifying to be involved in early childhood development sector where young minds are rapidly learning new things.
- Social Justice is a cut-crossing focus area in our impact programmes, that is making strides consequently, in 2022 we started working on Human Trafficking which has become a human tragedy of our times. The implementation of Human Trafficking project will continue even in 2023.
- In the last quarter of the year, the country was hit again by a natural disaster – the floods in Soweto. Again, UWSA heeded the call to intervene by distributing clothes to the victims in partnership with Meals on Wheels, Johannesburg.

The year ahead

- We will be increasing our impact and footprint through expanding in other South African provinces such as Limpopo as there is a huge need for education support. Limpopo received the lowest matric results in the country.
- We will be increasing our resource mobilisation and volunteer programme to ensure we have volunteers throughout the country. This is also critical for UWSA expansion strategy.
- We will also increase our partner base in the communities, while increasing our corporate, organisations sponsors / donors and social investors.
- To ensure the success and improvement of all the work we do, there will be a huge focus on strengthening monitoring, evaluation, and reporting (ME&R) as this is essential to maximising the power of social investment. Therefore, we will develop (ME&R) framework that will allow us to generate insightful impact reports.

Queen Mokonoto
Executive director

GIVE.

ADVOCATE.

VOLUNTEER.



We fight for the health, education and financial stability of every person in every community.

Your passion fuels solutions that improve lives and lift up communities. More than anyone else, you know what's possible; you've seen it in the faces of the people whose lives you have forever changed. Sometimes you feel like one person standing alone against big challenges, but there are millions who share your vision for the future, and are ready to fight alongside you.

When you join the fight with United Way South Africa; as a Donor, Volunteer or advocate, you join a network of individuals and organizations dedicated to creating a better life and a stronger community—for everyone. This is your chance to contribute your personal passions, best ideas and unique strengths to innovative work that leaves a lasting mark on people's lives, in your own community and around the world.

ABOUT UNITED WAY SOUTH AFRICA

United Way fights for the health, education and financial stability of every person in every community. We win by Living United, by forging unlikely partnerships, by finding new solutions to old problems, by mobilising the best resources and by inspiring individuals to join the fight against their community's daunting social crises.

United Way South Africa (UWSA) is a non-profit organisation that unites and connects all sectors of society including individuals, businesses, academia, non-profit organisations and the government with the aim of creating long term social change. It mobilises the collective caring power of communities to produce a healthy, well established and financially stable society. UWSA envisages a nation where all citizens have access to equal rights and economic opportunities. **LIVE UNITED.**

OUR VISION

UWSA envisions a nation where all individuals and families achieve their human potential through education, income stability and healthy lives.

OUR MISSION

UWSA mobilises the caring power of communities around the nation to advance the common good.



UNITED WAY SOUTH AFRICA - A LOCAL MOVEMENT WITH A GLOBAL FOOTPRINT

United Way advances the common good and creates opportunities for a better life for all by focusing on education, income and health – the building blocks for a good quality life. The United Way movement mobilises millions to action – to give, advocate and volunteer to improve conditions in their communities.

OUR BUILDING BLOCKS FOR A GOOD QUALITY OF LIFE FOR SOUTH AFRICANS

| | | |
|---|---|---|
| <p>EDUCATION YOUTH SUCCESS </p> <p>Increasing the knowledge, skills and experiences of disadvantaged youth.</p> | <p>INCOME ECONOMIC MOBILITY </p> <p>Connecting disadvantaged unemployed South Africans to sustainable economic opportunities</p> | <p>HEALTH WELL – BEING </p> <p>Increasing the health literacy and access to primary health care for disadvantaged South Africans.</p> |
|---|---|---|

OUR BUSINESS MODEL: COLLECTIVE COMMUNITY IMPACT IN SOUTH AFRICA

Collective Community Impact means all stakeholders, leaders and the community work together in strategic collaboration to achieve a common goal. This collective approach to community impact allows us to leverage, aggregate, support and expand common development programmes for disadvantaged South Africans. Through collective community impact, we aim to bring about long-term sustainable change in South Africa in the areas of education, income stability and health.



EDUCATION - EARLY CHILDHOOD DEVELOPMENT - LOWER PRIMARY

Primary school education is the most rapid period of development in human life, during which all children progress through a sequence of physical, cognitive, and emotional stages.

On the 17th of January 2022, United Way South Africa (UWSA), in partnership with Bureau Veritas donated 400 stationery packs to **400** disadvantaged learners at Ndima Primary school, in Mamelodi West, Pretoria. On the 23rd of February 2022, we further donated **400** school bags, packed with a pack of protective masks and a bottle of sanitizer to the school.

The school principal, Mr. Enock Senoamadi and teachers were extremely happy to have received the support. It is gestures like this that motivates the learners to start the new year on a high spirit.

Ndima Primary, which was first established in 1962 as Bohlabatsatsi Primary School, was then relocated to its current location, Mamelodi West, where it offers subjects in the area's home language of isiZulu and Sepedi. Despite some challenging times, the school has achieved the highest position in Economic Management Sciences in Tshwane South and continues to strive for even better results.

At United Way South Africa, we believe in working together collectively to achieve a common goal - solving complex community issues that require people to work together in a purposeful and systematic way.

United Way South Africa would like to express thanks to Bureau Veritas for the valued contribution. Together, we Live United.



EDUCATION - EARLY CHILDHOOD DEVELOPMENT - LOWER PRIMARY



EDUCATION - SECONDARY - YOUTH SUCCESS

United Way South Africa (UWSA), in partnership with Cummins Africa Middle East (Pty) Ltd, developed a bespoke 'Youth Success' programme. The programme started in 2017 and started off with Grade 9 pupils in two schools within the Ekurhuleni Metropolitan Municipality. These schools are Ivory Park Secondary School and Ingqayizivele High School. The programme is aimed at equipping learners with the knowledge, experiences and tools that are required to make informed curriculum subject choices, improve their grades and clearly understand the requirements needed to access higher education and career opportunities.

We have developed targeted interventions that aim to support learners from their respective Grades in order to ensure that they excel in the classroom and have every opportunity for success during and after high school:

- Skills Assessments for High School learners
- Career fairs
- Saturday and Holiday Tuition Classes for High School
- Post Secondary School interventions - TVET College Program & Bursary Programme for University Students.

The programme has now expanded to other schools and is now supporting Grade 9's, Grade 10's and Grade 12 learners.



EDUCATION - SECONDARY - YOUTH SUCCESS

Since 2021, we have expanded the Youth Success Programme to KwaZulu Natal and started at Clairwood Secondary School, located in a disadvantaged community in the Ethekewini Montclair region and consist of over 980 learners registered.

We are providing extra tuition classes to academically challenged Grade 9 learners at the school. From the 4th of February 2022, we provided skills assessment sessions for 300 learners at Clairwood Secondary. The skills assessment was followed by a career fair which offered Grade 9 learners and employers a chance to meet and establish professional relationships and leads. It was also a platform to discuss potential careers, jobs, bursaries and learnership opportunities.

This was the place where ambition met opportunity. Learners attended the career fair and made use of the opportunity to explore possible career paths in their interested fields of study. Exhibitors from various organisations were excited to meet the learners at Clairwood Secondary School, offering them useful information and opening an opportunity for learners to establish new heights.

Learners received guidance and gained insight into their desired profession and got to interact with the best in various professional fields such as Humanities, Health Science, Engineering, Finance and Accounting, Logistics, Information Technology, Military, Education, Safety & Security, Hospitality, Aviation, Arts & Culture, Business Management and more. Cummins employees also joined the fight and volunteered their time for the career fair. Because most of the learners attending Clairwood Secondary are from disadvantaged backgrounds, together with Cummins Africa Middle East (Pty) Ltd, we provided extra support of 200 food packs to learners in need – helping them to continue getting nutritional food and other value-added products.

It is our mission to expand the programme to more provinces where underserved youth also deserve the same opportunities in South Africa. Join us and help change lives the communities we all live in, you can GIVE, ADVOCATE, VOLUNTEER. That is what it means to LIVE UNITED.

EDUCATION - CAREER FAIR IN TEMBISA

"...all dreams are valid, irrespective of your background..." - Former Miss South Africa, Shudufhadzo Musida, who was our surprise guest at our 2022 Career Fair in Tembisa.



In South Africa, youth from low-income families often face barriers to life after high school – their career success is limited to knowledge, resources, and support. With the support of Cummins Africa Middle East Pty Ltd, United Way South Africa hosted their annual Careers Fair at Ingqayizivele Secondary School in Tembisa on the 18th of October 2022.

The exhibition offered Grade 9/10 learners and employers a chance to meet, and establish professional relationships and leads. It was also a platform to discuss potential careers, jobs, bursaries and learnership opportunities.

Learners received guidance and gained insight into their desired profession and got to interact with the best in various professional fields. The Career Fair show-cased different career opportunities such as Humanities, Health Science, Engineering, Law, Finance and Accounting, Logistics, Information Technology, Marketing and Sales, Business Management and more.

We are dedicated to actively invest in Education and Training in South Africa by providing our youth with information required for them to make right choices in life.

EDUCATION - SECONDARY - YOUTH SUCCESS

SKILLS ASSESSMENTS



We conduct a skills assessment that is aligned to psychometric testing principles on all Grade 9 learners in order to unearth the strengths of each learner, align those strength to potential careers and ultimately equip learners with the knowledge to make informed subject choices.

YOUTH SUCCESS - SKILLS ASSESSMENTS & FEEDBACK



During the month of September 2022, we conducted our annual Skills Assessments to a new group of Grade 9 learners and also conducted our first revision with the Grade 10 learners at Ivory Park Secondary School.

With the help of the our volunteers, we managed to touch the lives of over 1500 learners by encouraging, and giving light into their future.

We would like to thank everyone who came forward to participate/support, including Cummins Africa Middle East, our volunteers, teachers, community leaders and the learners.



OVER 1500
LEARNERS IMPACTED



EDUCATION - POST SECONDARY - YOUTH SUCCESS

PROVIDING OPPORTUNITIES FOR ACADEMICALLY CHALLENGED TECHNICAL COLLEGE STUDENTS.



United Way South Africa, in collaboration with Cummins Africa Middle East and Komatsu, have developed a bespoke Youth Success Programme that focuses on level 3 and 4 TVET College students that are experiencing challenges in mathematics.

The programme is aimed at:

- Equipping learners with the knowledge, experiences and tools required to improve their grades so that they can progress successfully during their academic journey by providing extra tuition weekday classes.
- Inspiring and motivating learners through a reward and recognition programme.
- Equipping teachers with the knowledge, experiences and tools that are required to support learners to improve their grades so that they can successfully push ahead with career opportunities by providing regular workshops to teachers.
- Inspiring and motivating teachers through a reward and recognition programme.

The TVET college programme was officially launched in August 2020 at Sebokeng Technical College in the Vaal area with the help of 'GOMATHS', our extra tuition classes service provider.

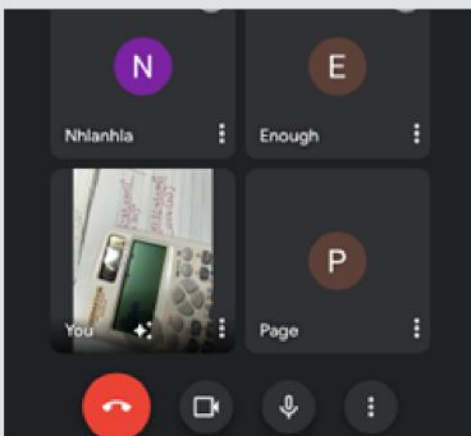
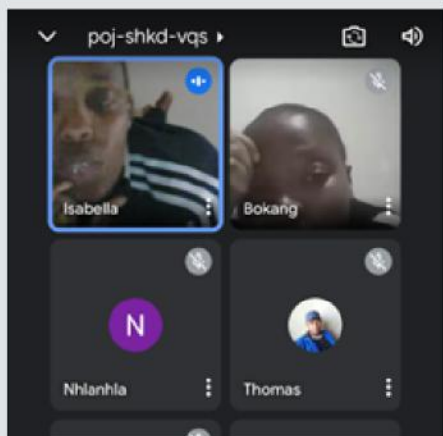


EDUCATION - POST SECONDARY - YOUTH SUCCESS

PROVIDING OPPORTUNITIES FOR ACADEMICALLY CHALLENGED TECHNICAL COLLEGE STUDENTS.



Students are provided with meals during the weekly lesson.



More extra online sessions are scheduled to prepare the students for upcoming tests and exams.

Thanks to GOMATHS for sponsoring the students with data.



38

Level 4 TVET college students benefitted from extra tuition classes.

10

Level 3 TVET college students benefitted from extra tuition classes.

Officially, the number of students enrolled for level 3 were 4, but we had 6 additional students. The number of students enrolled for level 4 were 22, but we had an additional 16 students who also joined.

EDUCATION - POST SECONDARY - YOUTH SUCCESS

AWARD CEREMONY AND NEW COHORT INDUCTION



On Saturday, the 3rd of December 2022, we hosted an award ceremony at Sebokeng to encourage hard work, inspire other students and acknowledge the students who have been consistent in terms of attendance, portrayed determination and also improved.



INCOME - URBAN AGRICULTURAL PROGRAMME (UAP)

United Way South Africa (UWSA) in collaboration with the City of Johannesburg (COJ), Department of Social Development (DSD), Food Resilience unit, is currently implementing the Urban Agricultural Programme (UAP) for small holder farmers across the Johannesburg region. The project focuses on supporting farmers with business and technical skill to enable them to enter the market. Our farmers are equipped to produce and then supply large clients through long term agreements.



The Government acknowledges that agriculture "holds the potential to uplift many poor South Africans out of poverty through increased food production, vibrant economic activity, and job creation."



INCOME - URBAN AGRICULTURAL PROGRAMME (UAP)

Over 600 farmers impacted directly. 178 farmers graduated recently. 34 graduated from our entrepreneurial training programme.

The Urban Agricultural Programme has capacitated small-holder farmers with the following requisite skills:

- Financial Education
- Business and technical skills training
- Quality management
- Production Planning
- Access to markets
- Entrepreneurial Training



On the 11 March 2022, our farmers attended the Poultry Abattoir launch at Eikenhof hosted by our strategic partner, City of Johannesburg (COJ).

Through the UAP, we continue to address the issues of food security, income stability (job creation) and the lack of access faced by emerging farmers in the urban setting.

HEALTH - JOHANNESBURG FLOODS RESPONSE

During the month of December 2022, a state of disaster was declared in Gauteng after experiencing flash floods were in parts of Roodepoort, west of Johannesburg, and other parts of Soweto.

Heavy rains left several main roads and houses severely flooded.



In times of crisis, United Way South Africa always rise to assist with challenges facing vulnerable communities. At United Way South Africa, we believe in collaboration - bringing everyone together around a common cause.

Together with individuals, the City of Johannesburg, Nelson Mandela Youth Centre, we provided:

- 175 food packs.
- 175 veggie hampers.
- Clothing, shoes, bags, bedding, towels.
- Kitchen crockery (pots, cups, dishes, plastic containers).

Areas benefited were Kliptown, Mandela Square, Klipspruit and Nancefield.



HEALTH - WOMEN'S MONTH



During Women's Month, United Way South Africa partnered with The City of Johannesburg Social Development: Food Resilience Unit, Lawyers Against Abuse and Nelson Mandela Youth Center to motivate as well as educate more than 460 vulnerable Women of different ages and ethnic background.

These are the Women who come from different townships and informal settlements, such as Eldorado Park, Ennerdale, and Orange Farm. Most of these women have suffered Gender-based violence (GBV), mental health and emotional abuse. This provided UWSA and partners with an opportunity to recognise, interact and celebrate these strong women. Beneficiaries were also provided with meals and food packs to take home.

460

Vulnerable women were touched.

HEALTH - ACT OF KINDNESS



On the 6th of September 2022, United Way South Africa partnered with 3M and Meals on Wheels to distribute clothes and cereal to a small community that lives on the side of the road next to the N2 behind the Somerset Mall.

40 Adults and 6 kids received clean clothes.

At United Way South Africa, we believe that change can happen anywhere and that anyone can contribute to change in the community they live in. Live United.



HEALTH - UWSA VISITS THUTHUZELA CARE CENTRE

on the 21st of September 2022, United Way South Africa joined together with Jes Food Foundation and one of our Sponsors to visit the Thuthuzela Care Centre (Mahatma Gandhi Hospital) in KZN.

The centre services the community of over 3 million population in Phoenix and the surrounding areas. +- 25 rape victims are attended to every week, this includes women and children.



The centres have facilities that take the victims through the healing process – giving immediate medical attention, receiving an on-going counselling, opening police cases and court preparation in case of trial. This is for an integrated strategy for prevention, response and support for rape victims.



60 comfy packs containing toiletry items were distributed.

Thuthuzela Care Centres (TCCs) are one-stop facilities that have been introduced as a critical part of South Africa's anti-rape strategy, aiming to reduce secondary victimisation and to build a case ready for successful prosecution. Fifty-one centres have been established since 2006 across South Africa.

UWSA YEAR-END CEREMONY - 'CHRISTMAS CAME EARLY TO REUVEN RETIREMENT VILLAGE'



United Way South Africa's partnership with the City of Johannesburg (CoJ) Social Development Department: Food Resilience Unit come from way back in 2017, and the agreement eventually came to an end in 2020. Due to the amount of impact we have achieved together and more need for change in communities, a new Memorandum of Understanding (MOU) was signed in March 2022.

Through this partnership, an Initiative of 'Christmas Came Early to Reuven Retirement Village' was initiated at Reuven Retirement Village and donations of nutritional packs, fresh produce, clothing and establishment of food garden was handed over to the Reuven Retirement Village on the 24th of November 2022.

The Programme of the day included activities such as aerobics, testing and screening, safety awareness, establishment of the food garden, exhibition by the CoJ farmers and music melody. All the above-mentioned activities enhanced the livelihood of the elders and also promoted the spirit of giving amongst the community.

United Way South Africa would like to give thanks to all our donors, volunteers, community leaders, policy makers and corporate leaders. Together, we **LIVE UNITED**.

260

nutritional packs, gifts, Christmas cards, were distributed. In addition, books for the library and clothes we also distributed.

GOVERNANCE - UWSA BOARD MEMBERS



THABANG TAWARIMA.

Thabang is a former Fluor South Africa's Executive with over 25 years industry experience in a number of areas such as Corporate Affairs, Business Development, Operations, Innovation and Transformation within the Sub-Saharan Africa region. He is also a founding Trustee of the Fatlhosang Development Trust and is responsible for all its operations. Further, Thabang is a director of the Craft Training Centre in Secunda. He also chairs the board of United Way South Africa, a philanthropic organisation which focuses on Education, Income Generation and Health initiatives.

Thabang came through the Fluor bursary system from high school through his chemical engineering qualification in 1994. His formative years were spent at the refineries in Durban as a process engineer including a secondment stint at Sapref (with activities ranging from crude oil analysis in the laboratory through to Non-destructive Inspection of processing equipment to steam profile analysis to reduce the OPEX of the crude oil distilling unit). He was posted on a number of international assignments within Fluor ranging from sales coordination in the Haarlem office to supporting the launch of the upstream business line in 2004 and Project Management Support in Kuwait.

Thabang has undertaken various roles within Fluor ranging from Lead Sales, Transformation and Diversity Executive (including various strategic CSI initiatives) through to Managing Director of Fluor-Igoda (Pty) Ltd from 2007 to 2009.

Thabang is currently involved with the industry led initiative to work with government in reducing high youth unemployment by focusing on coded welders. Thabang heads-up Raisibe Tech Solutions and Trading (Pty) Ltd.

He additionally completed various courses and qualifications such as the Fluor Global Leadership Programme, Management Development Programme, and Project Management with the Wits Business School, as well as the Executive Development Programme from GIBS – Gordon Institute of Business Science.

Thabang is a member of the Institute of Directors of South Africa.

GOVERNANCE - UWSA BOARD MEMBERS



VIVIAN VAN WYK.

Mr Vivian van Wyk is a Board Member for United Way South Africa. Highly meticulous and reliable Finance Professional with an outstanding client service record. He is the current Chief Financial Officer for BidTravel. He has been a finance professional since 2002 after completion of his Bachelor in Accountancy, Accounts and Finance at the Witwatersrand University in Johannesburg.

He has held various positions in several companies in the private sector and has extensive knowledge in finance and cash management and business trends. He always ensures effective management planning.

YVONNE BUSISIWE KGAME.



MA, BA Hons, BEd, BA, SSTC, ODET
Inspirational Speaker, Teacher, Author,
Mentor, Director of YBK Consulting, Board
Member of International Public Television
(INPUT), Board Member of United Way SA,
Chair of Ithemba Educational Trust SA,
Member of Female Wave of Change Circle
of Wise Women.

Yvonne is a multi-award winning leader who was bestowed a recognition award for services rendered by FEPACI (Pan African Federation Of Film Makers). Her impact has been felt in the public and private sector, in Public Broadcasting (SABC), Publishing (Macmillan SA) and in Education (Department of National Education SA). Yvonne has also served on a number of boards including chairing the International Association of Human Values, SAWA (South African Writers Association) under the South African Literary Awards, African Animation Forum in Mauritius and International Academy Awards of TV, Arts and Sciences. Yvonne believes in the healing power of story telling and sharing authentic stories. In her own words "Lasting change requires an open heart, a clear mind, a free spirit and courage to transcend life's challenges".

She is passionate about the personal development of Women and Young Leaders. She uses the power of story telling to unlock potential and inspire creativity in individuals and groups. Believe it, own it, take action. "Let us unite, use our diverse experiences and unique talents to be the change we desire for ourselves and our future generations" Yvonne Busisiwe Kgame.

GOVERNANCE - UWSA BOARD MEMBERS

ADV. FAY MUKADDAM.



Along with being a Chartered Director (SA) and an Advocate of the High Court of South Africa, Fay brings extensive strategic leadership experience to the various roles and positions she has occupied over the years.

Fay has had twenty years in various leadership positions in both an executive and a non-executive capacity. Through her relationship with the IoDSA (as technical advisor and subject-matter expert), she has advised numerous boards (in the private (listed and unlisted) and public sectors) on key areas of strategy, governance, risk and business development, through their respective different business phases.

Fay has also conducted many board and director evaluations, along with focused director training on relevant and pertinent topics. Most recently, she has also provided expert advice and legal opinion on recent widely reported matters of director conflict of interest and alleged corruption.

Fay was recognised as being the most influential businesswoman in the financial services sector, in South Africa in both 2016 and 2017, and has also been recognized through various awards both nationally and internationally. As a commercial lawyer, Fay has focused primarily on cross-border Mergers and Acquisitions and Transaction Advisory services, and consequently specialised in risk, governance and strategy advisory engagements.

Whilst her professional career in various senior leadership roles spans twenty years, Fay has also been at the forefront of advice to numerous local and international entities on several transactions including some of the most prestigious published empowerment transactions in South Africa and has acted as lead transaction advisor on numerous multi-national transactions.

Fay is also guest lecturer at major universities and business schools (and various other platforms) in South Africa and she has delivered papers at national and international conferences on governance, leadership in Africa and development economics.

Some career highlights include Group CEO of ABAFAZI iAfrika Group (Pty) Ltd for six years, a private professional services and investment holding company operating across sector and industry, being appointed as a previous President of the Johannesburg Chamber of Commerce and Industry, Member of the Johannesburg Mayoral Economic Development Advisory Council, and a Member of the Premier's Gauteng Ethics Advisory Council and Member of the ARC at the Presidency, Investment Committee Chairperson of Township Growth Fund and Chairperson of Conscious Capital and Themis Investments.

Fay, was also the founding Chief Executive Officer of 4 Africa Exchange (4AX), South Africa's second stock exchange with a full license to trade in both equity and debt across all asset classes, having secured the necessary regulatory and compliance licenses to trade, leaving the business with five listings (with a R 7billion market-cap), with several thousand 4AX Registry beneficial shareholders. She remains a shareholder and a stalwart supporter of the Exchange and its various businesses.

GOVERNANCE - MEET OUR EXECUTIVE DIRECTOR



FRANCINA QUEEN MOKONOTO.

Queen is currently the Executive Director at United Way South Africa. Her role and mandate is to lead the organisation to improve lives by mobilizing the caring power of communities around the South Africa to advance the common good. With the support of the donors, partners, and volunteers, she leads United Way South Africa in fighting for the health, education, and financial stability of every person in every community - creating sustainability among vulnerable children, youth, and the elderly.

She has held various leadership positions in several companies in the private sector, public sector and NGO, she has extensive knowledge in Human Resources, Business Operations and Organizational Development and Resource Mobilization. She always ensures business growth and development.

Queen holds a Master's in Business Leadership (MBL Obtained dissertation with distinction), from the University of South Africa. She also holds a BA (Honours) in Psychology. In addition, Queen has a Certificate in Project Management as well as a Management Development Programme (MPD) qualification from the University of Pretoria. Queen further holds a Bachelor of Arts Honours in Social Work, from Wits University and to top it up, she is qualified with Fundraising Management from Indiana University.



THANK YOU!