



UNITED, WE WIN

IN EDUCATION, INCOME AND HEALTH

LIVE UNITED®

2021 Annual Report



“Giving is not just about making a donation. It is about making a difference.”

— Kathy Calvin



GIVE

ADVOCATE



VOLUNTEER

ABOUT UNITED WAY SOUTH AFRICA

United Way fights for the health, education and financial stability of every person in every community. We win by Living United, by forging unlikely partnerships, by finding new solutions to old problems, by mobilising the best resources and by inspiring individuals to join the fight against their community's daunting social crises.

United Way South Africa (UWSA) is a non-profit organisation that unites and connects all sectors of society including individuals, businesses, academia, non-profit organisations and the government with the aim of creating long term social change. It mobilises the collective caring power of communities to produce a healthy, well established and financially stable society. UWSA envisages a nation where all citizens have access to equal rights and economic opportunities. **LIVE UNITED.**

OUR VISION

UWSA envisions a nation where all individuals and families achieve their human potential through education, income stability and healthy lives.

OUR MISSION

UWSA mobilises the caring power of communities around the nation to advance the common good.



UNITED WAY SOUTH AFRICA - A LOCAL MOVEMENT WITH A GLOBAL FOOTPRINT

United Way advances the common good and creates opportunities for a better life for all by focusing on education, income and health – the building blocks for a good quality life. The United Way movement mobilises millions to action – to give, advocate and volunteer to improve conditions in their communities.

OUR BUILDING BLOCKS FOR A GOOD QUALITY OF LIFE FOR SOUTH AFRICANS

<p>EDUCATION YOUTH SUCCESS </p> <p>Increasing the knowledge, skills and experiences of disadvantaged youth.</p>	<p>INCOME ECONOMIC MOBILITY </p> <p>Connecting disadvantaged unemployed South Africans to sustainable economic opportunities</p>	<p>HEALTH WELL – BEING </p> <p>Increasing the health literacy and access to primary health care for disadvantaged South Africans.</p>
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OUR BUSINESS MODEL: COLLECTIVE COMMUNITY IMPACT IN SOUTH AFRICA

Collective Community Impact means all stakeholders, leaders and the community work together in strategic collaboration to achieve a common goal. This collective approach to community impact allows us to leverage, aggregate, support and expand common development programmes for disadvantaged South Africans. Through collective community impact, we aim to bring about long-term sustainable change in South Africa in the areas of education, income stability and health.



CHAIRMAN'S REMARKS



We are heartened and encouraged by the continued collective effort of our stakeholders in striving towards improving livelihoods of the underserved communities amongst us. 2021 saw us build on the foundation laid in 2020 in addressing the challenges faced by our communities as a result of the Covid-19 pandemic.

We partnered with various NGOs and donors to provide Covid-19 PPE, distribute food packs and provide support with regards to Covid-19 vaccination. These initiatives have cumulatively impacted over 20 000 lives in various communities.

UWSA has 4 key focus areas, namely Health, Income Generation, Education and Social Justice and ensured that we balance our coverage amid the Covid-19 impact and restrictions. To that effect the following took place in partnership with our donors:

1. Education Interventions

- We partnered with Ford to improve the Ndima Primary School infrastructure to provide learners with an improved educational ambiance.
- We expanded the High School Graduation initiatives from Gauteng to KZN (Clairewood) to help learner performance in Maths, Science and English. This initiative has seen resounding success in Gauteng which we aim to replicate in other parts of the country.
- TVET Teacher Support has been extended to additional learners as a result of the improved pilot in 2020.
- We were one of the Implementation Partners for the World of Work and Bursary programme for students in UJ, Wits, UKZN and UWC.
- Supported select schools with stationery, shoes and backpacks.

2. Income Generation Interventions

- We continue working with the City of Johannesburg, NGOs and donors in Urban Farming initiatives wherein local aspirant farmers are provided with skills to farm and market their produce.

3. Social Justice Interventions

- We launched an Anti-Human Trafficking and Anti-Violence Against Women and Children programmes and worked closely with NGOs and communities.

Key attributes for us in 2021 were the ability to be flexible, agile, innovative and responsive. We adapted to our rapidly changing environment without compromising our values and ethos whilst complying with our partners' sustainability objectives. Further, we restructured our team to be better positioned to respond positively the needs of our stakeholders. Chuma Qwalela is our Executive Director entrusted with guiding the organization through these exciting times and we look forward to stewardship in growing the organization.

We are excited by the confidence shown to us by our retention and growth our donor base and are motivated more than ever to work towards making a positive impact to the communities that we serve. We are happy to welcome Ford, Total and GST Seton into our fold and look forward to their support and guidance.

We continue to adhere to good corporate governance and have maintained our NPO and PBO status with fully audited financials. We have strengthened our policies, processes and systems to be geared to delivering on our mandate.

I would like to conclude my report by recognizing the stellar effort put in by our team during these trying times. Their courage and willingness to make a difference has had huge positive effects on communities that we serve and allowed us to gain more partners who share and hold similar principles and mission as we do. We are eternally grateful to all the corporate and social partners who heeded the clarion call to land a helping hand. Your support has been overwhelming and we are looking forward to your partnership as we look at impacting more communities.

I would also like to thank all the volunteers across the length and breadth of South Africa who selflessly gave their time to make our initiatives a success. Volunteers play a crucial role in our effort to serve the marginalized communities. We look forward to your continued support in the future.

Last but not least, I would like to thank my fellow board members for their unwavering support and commitment to our course. I look forward to your dedication and leadership as we embark on our initiatives in 2022 and beyond.

I would like to invite you to enjoy our report and feel free to contact us should you want to get involved further.



Thabang Tawarima
Chairperson

REPORT FROM OUR EXECUTIVE DIRECTOR

South Africa and the world continued to grapple with a global pandemic in 2021. The July riots in Kwa-Zulu Natal and Gauteng created what can be termed the worst scenes of violence since the advent of democracy in 1994. These large-scale societal issues are further highlighting the importance of all sectors of society to come together and find long term solutions for our people.



I am truly honoured and humbled to be a part of United Way South Africa at this pivotal time. We are an organisation that unites and connects all sectors of the society - individuals, business, non-profit organisations and government - to create long term social change. We mobilize the collective caring power of communities to produce healthy, well educated and financially stable individuals and families.

In 2021, we continued to strengthen our partnerships across communities, business, non-profits and government in response to the Covid-19 pandemic and related social challenges. We welcomed on board additional donor partners and were able to both expand and deepen our impact in Education, Income Stability and Health.

Through our partnerships with Ford Motors SA and Cummins SA, UWSA was able to impact over 5,000 youth through our Education pillar. We are also grateful to Cash Connect Management Solutions for the support of our 2021 bursary programme that was implemented across four provinces in South Africa.

Our partnership with the City of Johannesburg and the University of Kwa-Zulu Natal was extended with the expansion of our Urban Agriculture Programme (UAP). We continue to collaborate with our anchor partner Deloitte South Africa in responding to the critical issue of food security in our country. Over 600 farmers were supported through the UAP, and we look forward to graduating these farmers in 2022. UWSA connects disadvantaged South African Youth to sustainable economic opportunities by introducing new income generation programmes for our beneficiaries. In 2021, thirty-three (33) beneficiaries were taken through an exciting hair, nails and beauty training workshop. We provided our women and girls with business support and mentoring. We look forward to supporting our emerging entrepreneurs as they continue to thrive in 2022 and beyond.

The Covid-19 pandemic continued its rampage in 2021. As UWSA we looked for ways to support business, government and other non-profits respond to the deepening crisis by reaching the most vulnerable communities. We are truly humbled by the support from the South African Reserve Bank and 3M that enabled us to (1) Provide basic vaccination awareness and education to vulnerable individuals in underserved communities, (2) Provide transport for beneficiaries to their nearest vaccination centres, and (3) Provide nutritional meals to the beneficiaries on the day of vaccination. Through our Covid-19 response, UWSA distributed over 7,000 food and care packs, managing to reach over 42,000 individual beneficiaries in the most underserved communities - child-headed households, the elderly, disabled, and stateless amongst others. We are eager to work together with our existing and new partners to reach more communities in these uncertain times.

UWSA continues implementing our Strategy which focuses on Impact, Growth and Efficiency. As we amplify our impact and grow our donor base, we also turned internally to strengthen our governance and process efficiencies. In 2021, we increased our focus on improving our operational policies, processes and systems. We are truly grateful for the support of Total Energies executives that came on board to support us in this paramount initiative. We enter 2022 with a solid foundation on which we can launch exciting new growth initiatives.

I would like to thank the distinguished members of the UWSA board for their incredible leadership, expertise and generosity. Truly, UWSA would not have been able to accomplish what we have in this year if it were not for the wise counsel, time, talent and treasures you have selflessly brought to this organisation. I would also like to thank my high performing team for their tireless dedication to our vision, mission, and the communities we serve. To our awesome implementing partners, you have remained diligent and purpose driven in all our engagements. Thank you for another year of excellent service to our communities.

We look forward to kicking off 2022 on a very solid footing, staying true to our mission with unwavering focus.



Chuma Qwalela
Executive director

FINANCIAL INFORMATION

United Way South Africa is CIPC compliant.

United Way South Africa NPC
(Registration number 2013/228757/08)
Annual financial statements
for the year ended 31 December 2020
Issued 06 October 2021

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2020

General Information

Country of incorporation and domicile	South Africa
Nature of business and principal activities	Non-profit company
Directors	Thabang Eric Tawarima Vivian Ricardo van Wyk Ann-Marie Hosang-Archer Fariyal Mukaddam Chuma Qwalela Antony Sioho Andrew Sibanda
Registered office	First Floor Block 6, Deloitte Woodlands Office Park Woodlands Drive Woodmead 2191
Reviewers	PKF (VGA) Chartered Accountants Chartered Accountants (SA) Registered Auditors
Company registration number	2013/228757/08
Level of assurance	These annual financial statements have been independently reviewed in compliance with the applicable requirements of the Companies Act of South Africa.



FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2020

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The reports and statements set out below comprise the annual financial statements presented to the shareholders:

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Level of assurance

These annual financial statements have been independently reviewed in compliance with the applicable requirements of the Companies Act of South Africa.



FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2020

Directors' Responsibilities and Approval

The directors are required by the Companies Act of South Africa, to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the International Financial Reporting Standard for Small and Medium-sized Entities.

The annual financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the board of directors sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The directors are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The directors have reviewed the company's cash flow forecast for the year to 31 December 2021 and, in the light of this review and the current financial position, They are satisfied that the company has or has access to adequate resources to continue in operational existence for the foreseeable future.

The independent reviewer is responsible for independently reviewing and reporting on the company's annual financial statements. The annual financial statements have been examined by the company's independent reviewer and their report is presented on page 4.

The annual financial statements set out on pages 8 to 16, which have been prepared on the going concern basis, were approved by the board of directors on 06 October 2021 and were signed on its behalf by:



Thabang Eric Tawarima



Vivian Ricardo van Wyk



FINANCIAL INFORMATION

PKF (vga) Chartered Accountants
A member firm of PKF International Ltd



Independent Reviewer's Report

To the Shareholders of United Way South Africa NPC

We have reviewed the financial statements of United Way South Africa NPC, set out on pages 7 to 15, which comprise the statement of financial position as at 31 December 2020 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

Directors' Responsibility for the Annual Financial Statements

The directors are responsible for the preparation and fair presentation of these annual financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act of South Africa, and for such internal control as the directors determine is necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud or error.

Independent Reviewer's Responsibility

Our responsibility is to express a conclusion on these financial statements. We conducted our review in accordance with International Standard on Review Engagements (ISRE) 2400 (Revised), Engagements to Review Historical Financial Statements. ISRE 2400 (Revised) requires us to conclude whether anything has come to our attention that causes us to believe that the financial statements, taken as a whole, are not prepared in all material respects in accordance with the applicable financial reporting framework. This Standard also requires us to comply with relevant ethical requirements.

A review of financial statements in accordance with ISRE 2400 (Revised) is a limited assurance engagement. The independent reviewer performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that these financial statements do not present fairly, in all material respects the financial position of United Way South Africa NPC as at 31 December 2020, and its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act of South Africa.

Other Reports Required by the Companies Act

The annual financial statements include the Directors' Report as required by the Companies Act of South Africa. The directors are responsible for the Directors' Report. Our conclusion on the financial statements does not cover the Directors' Report and we do not express any form of assurance conclusion thereon.



FINANCIAL INFORMATION

PKF (vga) Chartered Accountants
A member firm of PKF International Ltd



chartered accountants
& business advisers

In connection with our independent review of the financial statements, we have read the Directors' Report and, in doing so, considered whether the Directors' Report is materially inconsistent with the financial statements or our knowledge obtained in the independent review, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of the Directors' Report, we will report that fact. We have nothing to report in this regard.

PKF (vga)

PKF (VGA) Chartered Accountants
Chartered Accountant (S.A)
Partner: H.C. Nieuwoudt
Registered Auditor
Johannesburg
6 October 2021

Johannesburg • Tel (+27) 10 595 9610 • Fax (+27) 10 591 6917 • www.pkf.co.za
89 Michelle Ave • Randhart • Alberton • 1449 • PO Box 2690 • Alberton • 1450

Knysna • Tel (+27) 44 382 6746 • Fax (+27) 44 382 6747 • www.pkf.co.za
Th7 Thesen Harbour • Knysna • 6570 • PO Box 278 • Knysna • 6570

Partners: JG van Graan CA(SA) IRBA no. 378399, HC Nieuwoudt CA(SA) IRBA no. 507160B
In Association: PA Gouws CA(SA) IRBA no. 785997, BA Snyman CA (SA) IRBA no. 373098

PKF (VGA) Chartered Accountants Partnership is a member firm of the PKF South Africa Inc. and PKF International Limited family of legally independent firms. Neither PKF (VGA) Chartered Accountants nor PKF South Africa Inc. accept any responsibility or liability for the actions or inactions on the part of any other individual member or correspondent firm or firms.



FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2020

Directors' Report

The directors have pleasure in submitting their report on the annual financial statements of United Way South Africa NPC for the year ended 31 December 2020.

1. Nature of business

United Way South Africa NPC was incorporated in South Africa with interests in the non-profit industry. The company operates in South Africa.

There have been no material changes to the nature of the company's business from the prior year.

2. Review of financial results and activities

The annual financial statements have been prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act of South Africa. The accounting policies have been applied consistently compared to the prior year.

Full details of the financial position, results of operations and cash flows of the company are set out in these annual financial statements.

3. Directors

The directors in office at the date of this report are as follows:

Directors

Thabang Eric Tawarima
Vivian Ricardo van Wyk
Ann-Marie Hosang-Archer
Fariyal Mukaddam
Chuma Qwalela
Antony Sioho Andrew Sibanda

There have been no changes to the directorate for the period under review.

4. Property, plant and equipment

There was no change in the nature of the property, plant and equipment of the company or in the policy regarding their use.

5. Events after the reporting period

The directors are not aware of any material event which occurred after the reporting date and up to the date of this report.

6. Review

The annual financial statements are subject to an independent review and have been reviewed by PKF (VGA) Chartered Accountants



FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2020

Statement of Financial Position as at 31 December 2020

Figures in Rand	Note(s)	2020	2019
Assets			
Non-Current Assets			
Property, plant and equipment	2	26 446	-
Current Assets			
Trade and other receivables	3	1 844	-
Cash and cash equivalents	4	4 574 137	1 955 941
		4 575 981	1 955 941
Total Assets		4 602 427	1 955 941
Equity and Liabilities			
Equity			
Retained income		2 809 058	113 515
Liabilities			
Non-Current Liabilities			
Deferred income	5	1 520 643	1 819 885
Current Liabilities			
Trade and other payables	6	22 523	22 541
Provisions	7	250 203	-
		272 726	22 541
Total Liabilities		1 793 369	1 842 426
Total Equity and Liabilities		4 602 427	1 955 941

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2020

Statement of Comprehensive Income

Figures in Rand	Note(s)	2020	2019
Revenue	8	12 924 392	3 940 167
Operating expenses		(10 228 849)	(3 493 081)
Operating profit		2 695 543	447 086
Profit for the year		2 695 543	447 086
Other comprehensive income		-	-
Total comprehensive income for the year		2 695 543	447 086



FINANCIAL INFORMATION

United Way South Africa NPC

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Annual Financial Statements for the year ended 31 December 2020

Statement of Changes in Equity

Figures in Rand	Retained income	Total equity
Balance at 01 January 2019	(333 571)	(333 571)
Profit for the year	447 086	447 086
Other comprehensive income	-	-
Total comprehensive income for the year	447 086	447 086
Balance at 01 January 2020	113 515	113 515
Profit for the year	2 695 543	2 695 543
Other comprehensive income	-	-
Total comprehensive income for the year	2 695 543	2 695 543
Balance at 31 December 2020	2 809 058	2 809 058

Note(s)

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2020

Statement of Cash Flows

Figures in Rand	Note(s)	2020	2019
Cash flows from operating activities			
Cash generated from operations	9	2 648 908	497 772
Cash flows from investing activities			
Purchase of property, plant and equipment	2	(30 712)	-
Total cash movement for the year		2 618 196	497 772
Cash at the beginning of the year		1 955 941	1 458 166
Total cash at end of the year	4	4 574 137	1 955 938



FINANCIAL INFORMATION

United Way South Africa NPC

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Annual Financial Statements for the year ended 31 December 2020

Accounting Policies

1. Basis of preparation and summary of significant accounting policies

The annual financial statements have been prepared on a going concern basis in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and the Companies Act of South Africa. The annual financial statements have been prepared on the historical cost basis, and incorporate the principal accounting policies set out below. They are presented in South African Rands.

These accounting policies are consistent with the previous period.

1.1 Significant judgements and sources of estimation uncertainty

Critical judgements in applying accounting policies

Management did not make critical judgements in the application of accounting policies, apart from those involving estimations, which would significantly affect the annual financial statements.

Key sources of estimation uncertainty

The financial statements do not include assets or liabilities whose carrying amounts were determined based on estimations for which there is a significant risk of material adjustments in the following financial year as a result of the key estimation assumptions.

1.2 Property, plant and equipment

Property, plant and equipment are tangible assets which the company holds for its own use or for rental to others and which are expected to be used for more than one period.

Property, plant and equipment is initially measured at cost.

Cost includes costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

Expenditure incurred subsequently for major services, additions to or replacements of parts of property, plant and equipment are capitalised if it is probable that future economic benefits associated with the expenditure will flow to the company and the cost can be measured reliably. Day to day servicing costs are included in profit or loss in the period in which they are incurred.

Property, plant and equipment is subsequently stated at cost less accumulated depreciation and any accumulated impairment losses, except for land which is stated at cost less any accumulated impairment losses.

Depreciation of an asset commences when the asset is available for use as intended by management. Depreciation is charged to write off the asset's carrying amount over its estimated useful life to its estimated residual value, using a method that best reflects the pattern in which the asset's economic benefits are consumed by the company.

The useful lives of items of property, plant and equipment have been assessed as follows:

Item	Depreciation method	Average useful life
Computer equipment	Straight line	3 years

When indicators are present that the useful lives and residual values of items of property, plant and equipment have changed since the most recent annual reporting date, they are reassessed. Any changes are accounted for prospectively as a change in accounting estimate.

Impairment tests are performed on property, plant and equipment when there is an indicator that they may be impaired. When the carrying amount of an item of property, plant and equipment is assessed to be higher than the estimated recoverable amount, an impairment loss is recognised immediately in profit or loss to bring the carrying amount in line with the recoverable amount.

FINANCIAL INFORMATION

United Way South Africa NPC

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Annual Financial Statements for the year ended 31 December 2020

Accounting Policies

1.2 Property, plant and equipment (continued)

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its continued use or disposal. Any gain or loss arising from the derecognition of an item of property, plant and equipment, determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, is included in profit or loss when the item is derecognised.

1.3 Financial instruments

Initial measurement

Financial instruments are initially measured at the transaction price (including transaction costs except in the initial measurement of financial assets and liabilities that are measured at fair value through profit or loss) unless the arrangement constitutes, in effect, a financing transaction in which case it is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial instruments at amortised cost

These include loans, trade receivables and trade payables. Those debt instruments which meet the criteria in section 11.8(b) of the standard, are subsequently measured at amortised cost using the effective interest method. Debt instruments which are classified as current assets or current liabilities are measured at the undiscounted amount of the cash expected to be received or paid, unless the arrangement effectively constitutes a financing transaction.

At each reporting date, the carrying amounts of assets held in this category are reviewed to determine whether there is any objective evidence of impairment. If there is objective evidence, the recoverable amount is estimated and compared with the carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

1.4 Leases

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership to the lessee. All other leases are operating leases.

Operating leases – lessee

Operating lease payments are recognised as an expense on a straight-line basis over the lease term unless:

- another systematic basis is representative of the time pattern of the benefit from the leased asset, even if the payments are not on that basis, or
- the payments are structured to increase in line with expected general inflation (based on published indexes or statistics) to compensate for the lessor's expected inflationary cost increases.

Any contingent rents are expensed in the period they are incurred.

1.5 Employee benefits

Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as leave pay and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

1.6 Provisions

Provisions are recognised when the company has an obligation at the reporting date as a result of a past event; it is probable that the company will be required to transfer economic benefits in settlement; and the amount of the obligation can be estimated reliably.

Provisions are measured at the present value of the amount expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to the passage of time is recognised as interest expense.

Provisions are not recognised for future operating losses.



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Annual Financial Statements for the year ended 31 December 2020

Accounting Policies

1.7 Revenue

Revenue is recognised to the extent that the company has transferred the significant risks and rewards of ownership of goods to the buyer, or has rendered services under an agreement provided the amount of revenue can be measured reliably and it is probable that economic benefits associated with the transaction will flow to the company. Revenue is measured at the fair value of the consideration received or receivable, excluding sales taxes and discounts.

Interest is recognised, in profit or loss, using the effective interest rate method.

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2020

Notes to the Annual Financial Statements

Figures in Rand	2020	2019
9. Cash generated from operations		
Profit before taxation	2 695 543	447 086
Adjustments for:		
Depreciation	4 266	-
Movements in provisions	250 203	-
Changes in working capital:		
Trade and other receivables	(1 844)	-
Trade and other payables	(18)	(45 952)
Deferred income	(299 242)	96 638
	2 648 908	497 772



FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2020

Notes to the Annual Financial Statements

Figures in Rand 2020 2019

2. Property, plant and equipment

	2020			2019		
	Cost	Accumulated depreciation	Carrying value	Cost	Accumulated depreciation	Carrying value
Office equipment	35 000	(35 000)	-	35 000	(35 000)	-
Computer equipment	30 712	(4 266)	26 446	-	-	-
Total	65 712	(39 266)	26 446	35 000	(35 000)	-

Reconciliation of property, plant and equipment - 2020

	Opening balance	Additions	Depreciation	Closing balance
Computer equipment	-	30 712	(4 266)	26 446

3. Trade and other receivables

Prepayments		1 844	-
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4. Cash and cash equivalents

Cash and cash equivalents consist of:

Bank balances	4 574 137	1 955 941
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5. Deferred income

Cummins cash	-	413 894
UWW for Lechleiter	1 520 643	1 405 991
	1 520 643	1 819 885

6. Trade and other payables

Accrual - LJ Couchman	12 840	-
Accrued audit fees	5 629	-
Other payables	4 054	22 541
	22 523	22 541

7. Provisions

Reconciliation of provisions - 2020

	Opening balance	Additions	Utilised during the year	Total
Provisions for UWWW and OneEach Tech	-	175 053	-	175 053
Provision for sundry and staff	-	24 896	-	24 896
Provision for leave pay	-	101 039	(50 785)	50 254
	-	300 988	(50 785)	250 203

8. Revenue

Donations	12 924 392	3 940 167
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FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2020

Detailed Income Statement

Figures in Rand	Note(s)	2020	2019
Revenue			
Rendering of services		12 924 392	3 940 167
Operating expenses			
Accounting fees		(19 260)	(21 502)
Advertising		(20 579)	-
Auditors remuneration		(21 390)	(23 805)
Bank charges		(8 493)	(4 641)
Bursary payment - UJ		-	(902 384)
Bursary payment - UKZN		(1 171 886)	-
Bursary payment - WITS		(1 582 394)	-
Business expenses		-	(1 458)
Consulting and professional fees		(300 419)	(725)
Covid-19 expense		(4 181 059)	-
Depreciation		(4 266)	-
Employee costs		(1 039 397)	(827 971)
Entertainment		(6 149)	-
Fines and penalties		(21 465)	(6 313)
Fundraisers		(476 250)	(136 922)
Internet expense		(8 070)	-
Labour dispute cost		-	(2 500)
Lease rentals on operating lease		(360 000)	(360 000)
Other Services Data expense		(2 525)	-
Other expenses		-	(46 179)
Postage		(635)	(2 196)
Public Relations - Tribeca		(127 098)	-
Secretarial fees		(3 559)	-
Staff meetings		-	(4 525)
Telephone and fax		(5 746)	(15 485)
Training		(29 185)	-
Travel - local		(45 511)	(21 993)
UAP expenses		(4 700)	(257 914)
UWWW Membership		(163 182)	-
Website expense		(23 728)	-
Youth for Success expense		(601 903)	(856 568)
		(10 228 849)	(3 493 081)
Profit for the year		2 695 543	447 086



UWSA BOARD MEMBERS

NAME	PROFESSION	UWSA DESIGNATION
Thabang Tawarima	Senior Regional Adviser - Fluor	Board Chair
Yvonne Kgame	Managing Director - YBK Consulting	Board Member
Ann-Marie Hosang Archer	Managing Director - Lignum Vitae Health	Board Member
Vivian Van Wyk	Chief Financial Officer	Board Member
Chuma Qwalela	Strategy Consultant & Financial Advisor	Board Member
Antony Sibanda	Managing Director - Generator and Plant Hire (SA) Pty Ltd	Board Member
Naresh Sanjith	Country Leader: South Africa + Sub-Saharan Africa, Middle East Africa	Board Member
Fay Mukaddam	Director - TERMA Commercial Advisory Services	Board Member

UWSA TEAM

NAME	UWSA DESIGNATION
Chuma Qwalela	Executive Director
Marishka Pillay	Impact and M & E Manager
Sophie Motshana	Admin, Marketing and Communications Manager
Vicky Sepp	Major Gifting and Stakeholder Engagement Manager
Carmen Johnson	Impact & Event Coordinator
Nicole Thema	Business Support Intern

IMPACT - COVID19 RESPONSE



COVID-19 has shown its impact across the globe and, in South Africa, its potential effects led to devastating and irreparable damages. South Africa already has a myriad of social ills that the country has been battling with for decades, such as HIV/Aids and Tuberculosis.

With an unemployment rate of 29%, which is predicted to rise to 40% during the COVID-19 Pandemic, South Africa has extremely high levels of poverty, informal settlements, and displaced and stateless citizens with no income.



The effects of hunger on a child's health include decreased brain functioning, increase in chronic disease and the psychological effects of stress including anger, frustration, hopelessness, and depression.

Food security, hygiene & sanitation, PPEs are the top priority needs.

UWSA in Partnership with Cummins South Africa:

In an effort to assist learners that are currently supported by Cummins South Africa, UWSA embarked once more on a food pack distribution initiative.

560

CARE PACKS DISTRIBUTED

3 360

INDIVIDUALS IMPACTED DIRECTLY

Sponsored by



IMPACT - UWW in partnership with 3M

In times of crisis, we've always risen to our challenges as a nation. At United Way South Africa, we believe in collaboration - bringing everyone together around a common cause.

Together with individuals, the government, other non-profit organisations and corporate partners, we provided:

- Nutritional food and hygiene packs.
- Vaccination opportunities.
- Medical products.



United Way is committed to standing with our communities and supporting those impacted by the COVID-19 outbreak in their time of need. Together, we will overcome this pandemic by making sure the most vulnerable among us are protected.



300

food and hygiene packs distributed in Gauteng and KwaZulu-Natal.

350

individuals received transport to access vaccination centres.

300

medical packs distributed.

IMPACT - UWSA COVID-19 RESPONSE IN ACTION

Beneficiaries received a monthly supply of all the essentials needed to sustain a family of 6.

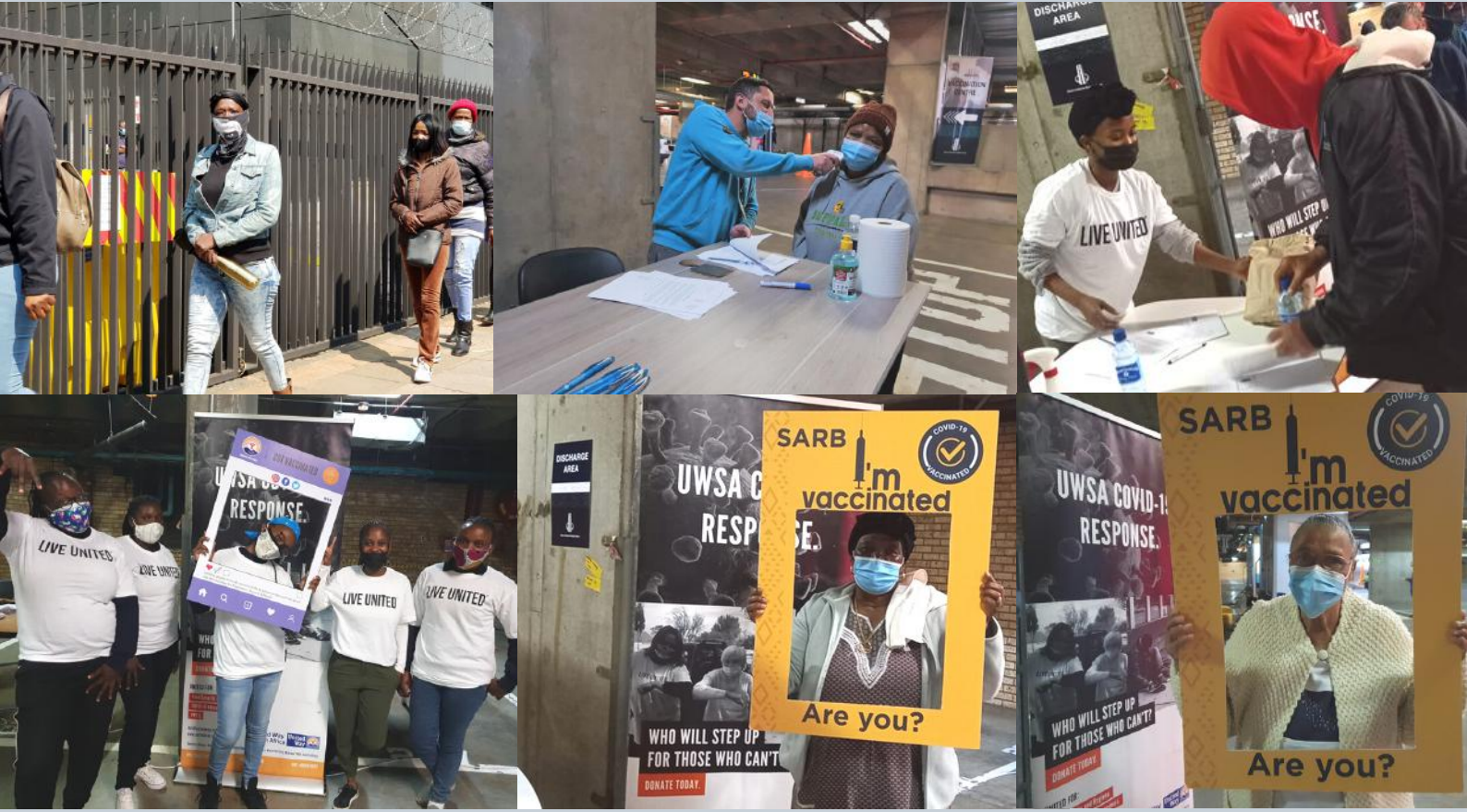


We visited physically challenged individuals for their vaccination and food pack deliveries.



IMPACT - UWSA COVID-19 RESPONSE IN ACTION

Vaccinations in Pretoria



300
FOOD & HYGIENE
PACKS
DISTRIBUTED

300
INDIVIDUALS
VACCINATED &
FRESH MEALS
PREPARED

300
MEDICAL PACKS
DISTRIBUTED

1800
INDIVIDUALS
IMPACTED
DIRECTLY

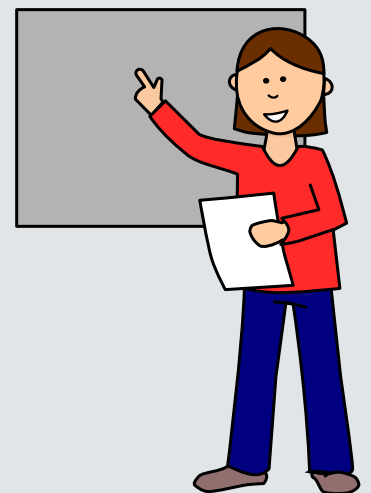


IMPACT - YOUTH SUCCESS INTERVENTIONS

United Way South Africa (UWSA), in partnership with Cummins Africa Middle East (Pty) Ltd, developed a bespoke 'Youth Success' programme for Grade 9 pupils in two schools within the Ekurhuleni Metropolitan Municipality. These schools are Ivory Park Secondary School and Ingqayizivele High School. The programme is aimed at equipping learners with the knowledge, experiences and tools that are required to make informed curriculum subject choices, improve their grades and clearly understand the requirements needed to access higher education and career opportunities.

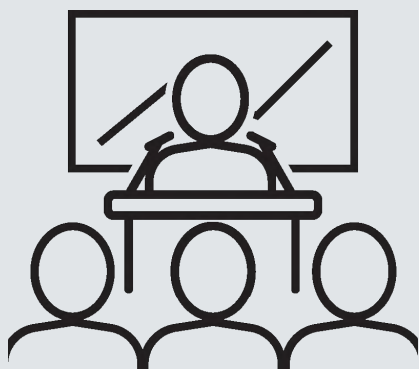
We have developed targeted interventions that aim to support learners from the respective Grades in order to ensure that they excel in the classroom and have every opportunity for success during and after high school:

- Skills Assessments for High School learners
- Career fairs
- Saturday and Holiday Tuition Classes for High School
- Post Secondary School interventions - TVET College Program & Bursary Programme for University Students



IMPACT - YOUTH SUCCESS INTERVENTIONS

SKILLS ASSESSMENTS



We conduct a skills assessment that is aligned to psychometric testing principles with Cummins Human Resources staff on all Grade 9 learners in order to unearth the strengths of each learner, align those strength to potential careers and ultimately equip learners with the knowledge to make informed subject choices.

YOUTH SUCCESS - SKILLS ASSESSMENTS & FEEDBACK



On the 29th and 30th of September 2021, we conducted our annual Skills Assessments to a new group of Grade 9 learners at Ingqayizivele and Ivory Park Secondary School – touching the lives of 887 disadvantaged learners.

The skills assessment aim to unearth the strengths of each learner, align those strengths to potential careers and ultimately equip the learners with the knowledge, experience and tools that are required for them to make informed curriculum subject choices, which will inform their desired career paths.

On the 24 October 2021, the learners received their feedback from the skills assessments.

We would like to thank all the parents for coming through to support the learners.



887

**LEARNERS COMPLETED
THE SKILLS ASSESSMENT
IN 2021**



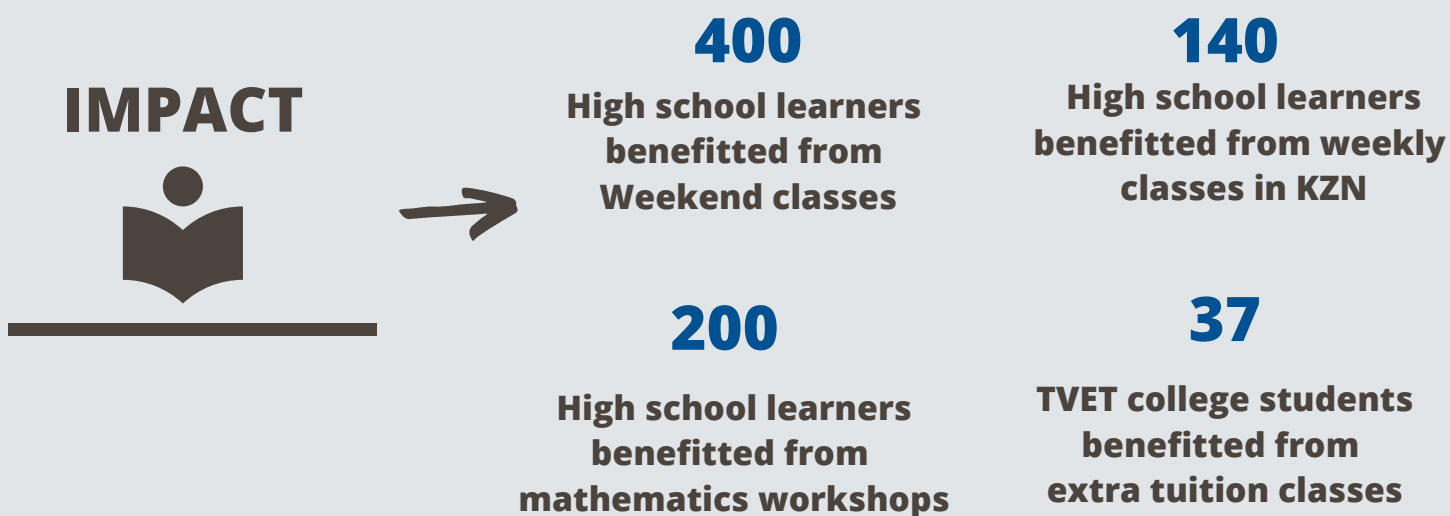
IMPACT - YOUTH SUCCESS INTERVENTIONS

SATURDAY AND HOLIDAY TUITION CLASSES



United Way South Africa provides extra tuition classes for academically challenged Grade 9 learners in Ivory Park and Ingqayizivele Secondary School. This initiative is currently targeting 400 high school learners as well as 37 TVET college students who are academically challenged in Maths, English and Science.

We have tutors who assist us with providing the extra lessons every Saturday and during school holidays. Because nutrition plays a vital role when it comes to learning, meals are also prepared and served to the learners on these days.



IMPACT - YOUTH SUCCESS INTERVENTIONS

BURSARY PROGRAMME

Providing opportunities for academically excelling and financially challenged youth in South Africa.

- There are over 800 000 working age young people within the City of Johannesburg (CoJ) that are not in formal employment, education or training; according to the South African Census indications.
- There is an alarmingly large number of youth that are excluded from the economy due to the lack of skills and industry recognized qualifications.
- Only 1 in 8 working age adults under 25 years have a job.
- 42% of young people are unemployed and have very little chance of gaining stable incomes and are subsequently exposed to many of the social ills incumbent in their communities.
- More than half (or 51%) of youth aged 18–24 claim that they do not have the financial means to pay for their tuition.
- There is a dire need for South Africa to achieve a better match between the supply and demand for skills to improve productivity, and improve social and economic outcomes for individuals and communities.

The United Way South Africa Bursary Programme is aimed at providing funding and capacity building opportunities for academically excelling and financially challenged students within the tertiary education sector in South Africa. We have partnered with leading South African universities in order to identify final year students that are in urgent need of funding in order to complete their studies and access the world of work.



YOUTH SUCCESS - BURSARY PROGRAMME



The United Way South Africa (UWSA) Bursary Programme is aimed at providing funding and capacity building opportunities for academically excelling and financially challenged students within the tertiary education sector in South Africa.

UWSA has partnered with Cash Connect, as well as leading South African universities: University of KwaZulu-Natal, University of Witwatersrand, University of Johannesburg and University of the Western Cape, in order to identify final year students that are in urgent need of funding in order to complete their studies and access the world of work.

In 2021, we hosted 4 (four) workshop sessions for our bursary students. The workshops covered on a wide variety of key topics to help individuals, leaders and teams develop in the world of work.



4
Universities



89
Students supported in 2021

- University of Johannesburg
- University of Witwatersrand
- University of KZN
- University of the Western Cape

IMPACT - THE URBAN AGRICULTURE PROGRAMME



United Way South Africa (UWSA) in collaboration with the City of Johannesburg (CoJ), Department of Social Development (DSD), Food Resilience Unit, is currently implementing the Urban Agriculture Programme (UAP) for 600 small holder farmers across the Johannesburg region. The project is aimed at supporting farmers with business and technical skills as well as access to market. In doing so, it will address issues surrounding poverty alleviation, food security and nutrition, employment creation, and small business development. Our focus is to capacitate farmers and their organizations into sustainable farming businesses that supply large clients through long term offtake agreements.



Our objective is to:

- Create sustainable farming businesses that feed into the city's economy;
- Create stable incomes for co-op and small/micro business owners;
- Create employment opportunities for unemployed people.
- Improve the skills of emerging farmers
- Address the issue of food security within the region by affording local communities access to affordable organic produce

IMPACT - THE URBAN AGRICULTURE PROGRAMME



The programme offers Business and technical skills training, Quality management, Production planning and Access to markets

Current Status:

- Accredited training has been completed
- Participants are in the midst of submitting their portfolio of evidence (POE).

Growth opportunities that are arising:

With food security being a number one priority globally, there are many organisations that have expressed an interest in our Urban Agriculture programme and we look forward to engaging with them to bring sustainable food security to most vulnerable communities in South Africa.



25

**INDIVIDUALS
SUCCESSFULLY
COMPLETED OUR UAP
PROGRAMME IN 2021**

2021 SUPPORT PROGRAMMES

BLANKETS DONATION

On the 31 August 2021, we visited Rahima Moosa Mother and Child Hospital to deliver 70 blankets for patients in their Cancer and Gynaecology ward. Rahima Moosa Mother and Child Hospital is a hospital in Coronationville, Johannesburg, South Africa. The hospital was well known as the Coronation Hospital prior to 2008.

It serves local communities of Newclare, Noordgesig and Coronationville as well as patients from Primville, Orlando and Sophiatown. They do everything they can to help patients with limited resources.



Join us in creating change in the communities we live. That is what it means to LIVE UNITED.

LITERACY DAY 2021

08 SEPTEMBER 2021

As part of International Literacy Day, we donated 2500 books to encourage the culture of reading for children and for them to continue reading.

The books were donated to local schools around Khayelitsha and Gugulethu, in collaboration with the Western Province Rugby.

Another 300 books were donated to Ivory Park Secondary School library.

Equipping children with access to literacy at a very young age means a better future for us all.



SEPTEMBER

2800

BOOKS DONATED

2021 SUPPORT PROGRAMMES

INCOME STABILITY - CREATING ECONOMIC OPPORTUNITIES



On the 6th of September 2021, we kicked off our entrepreneurial training programme for unemployed individuals from disadvantaged backgrounds, inclusive of both men and women. Some of these beneficiaries are human trafficking survivors. This programme was made possible by a donation from the 'Iterele Foundation' as well as our implementation partner 'Meals on Wheels'.

At the end of the course, **34** beneficiaries managed to complete the course successfully and they received: - certificate of completion, a nail practice study material, practice pack as well as a start-up pack that included everything a nail technical needs to start a small business.

3 of the top performing students were awarded a paid internship at a high-end nail salon and some of the students have started their own businesses. We also have a volunteer nail technician professional who has offered to mentor the students further into their nail technician careers.

We look forward to seeing them continue to practice and create successful sustainable businesses.

Thanks to: **Iterele Foundation, Meals on Wheels, Keip Bros Trading Co (Pty) Ltd, Community Leaders and Volunteers** for building a better future, today.



2021 SUPPORT PROGRAMMES

UWSA TEAMS UP WITH FORD TO ADVANCE THE COMMON GOOD IN MAMELODI WEST – UNITED FOR EDUCATION.



We have partnered with **Ford Motor Company South Africa** to advance the common good by assisting learners from disadvantaged backgrounds get the equal opportunity for learning.

United Way South Africa, in partnership with Ford has erected and refurbished two mobile classrooms at **Ndima Primary School** in Mamelodi, Pretoria.



The mobile classrooms will be used by the Grade R's (Reception year) enrolled at the school.

The furnished mobile classes were successfully launched on the 15th September 2021.

We would like to extend thanks to **Ford** for the above-mentioned contribution.



2021 SUPPORT PROGRAMMES

ELI LILLY GLOBAL DAY OF SERVICE 2021



Making life better in the communities which we all live, work and play.

Giving back to the community has been part of Eli Lilly's heritage for more than 140 years and 'Global Day of Service' is another way to give back. More than 20 000 Eli Lilly employees come together each year to spend time serving the community - spending a day out of the office.

Last year, on the 2nd of October 2020, United Way South Africa and Eli Lilly employees came together as volunteers to distribute donations of masks, books, clothes, tasty treats as well as letters of comfort and support; written by Eli Lilly Employees for 69 residents at the Frederic Place Home of the Aged. This was a community project to advance the common good in the community of Coronationville, Johannesburg by creating lasting positive change to improve lives of South Africans through volunteerism.

This year, we joined again with Eli Lilly South Africa to advance the common good in the community of Coronationville, which is a community adopted by Eli Lilly as a place where most of the employees live, work and play.

Activities included:

- Making Eco-bricks and Wall Arts for Tab Julies Pre-Primary.
- Preparing meals, goodies and writing cards for the elderly at Frederic Place Home of the Aged.

United Way South Africa calls upon people and organisations to bring the passion, expertise and resources needed to fight for education, financial stability, and healthy lives.

2021 SUPPORT PROGRAMMES

TEACHERS APPRECIATION DAY - TEACHERS DAY 2021

On the 5th of October, we provided a pamper session for 10 Maths and Science teachers at Clairwood Secondary School in KwaZulu-Natal. This was our token of appreciation to teachers, as we celebrate all the great work they're doing each and everyday.

These are some of the teachers that are involved in our Youth Success - High School Graduation Programme. May they continue all the wonderful work they're doing in serving our future leaders.



MOTIVATIONAL TALKS - WORLD MENTAL HEALTH DAY



Healthy minds are more likely to perform better in school. At United Way South Africa, we are committed to more than short-term improvements. We are committed to a lasting change that builds opportunities for all.

On the 8th of October, we hosted 'Motivational Talks' for Grade 12 learners at Clairwood Secondary School as part of 'World Mental Health Day'. The purpose of these talks was to bring together speakers from different career backgrounds to give Grade 12 learners inspiration by sharing their own stories and words of encouragement.

There is nothing more inspiring than hearing true stories and testimonials from people who have experienced it.

2021 SUPPORT PROGRAMMES



UWSA DAY OF THE GIRL REPORT - 11 OCTOBER 2021



On December 19, 2011, United Nations General Assembly adopted Resolution 66/170 to declare October 11 as the International Day of the Girl Child, to recognize girls' rights and the unique challenges girls face around the world. The International Day of the Girl Child focuses attention on the need to address the challenges girls face and to promote girls' empowerment and the fulfilment of their human rights.

United Way South Africa (UWSA), in partnership with CFA Society South Africa supported this global initiative and launched Day of the Girl, a nationwide job shadowing initiative that involved local schools.

In honour of Day of the Girl, we hosted a Career in Finance online workshop for Grade 10 and 11 female learners. The workshop showcased successful women in the Finance industry - giving the girl learners more insight in terms of pursuing a career in Finance and also showing them that it is possible to be successful as a girl child.

The initiative supported 16 schools from South Africa and across our borders. UWSA was involved at Ivory Park Secondary School, where over 210 Grade 10 and 11 female learners were impacted. Inclusive of all schools, **over 500 Grade 10 and 11 female learners** viewed the webinar.

**OVER
210**

**FEMALE LEARNERS
IMPACTED**

2021 SUPPORT PROGRAMMES

SCHOOL SHOES DONATION HANDOVER



On the 18th October, we were joined by one of our board members, Mrs. Yvonne Busisiwe Kgame at Ndima Primary School, Mamelodi West, where we donated 50 pairs of school shoes to 50 disadvantaged children at the school.

A big thank you to Noah Sepp, [Bureau Veritas Group](#) and Mrs. Yvonne Kgame for the above mentioned contribution. We'd also like to express thanks to Nalini Naicker from [Total South Africa - Pty Ltd](#) for volunteering.



UWSA APPRECIATION CEREMONY



WE FIGHT FOR THE HEALTH, EDUCATION AND FINANCIAL STABILITY OF EVERY PERSON IN EVERY COMMUNITY.

On the 23rd November 2021, we hosted our end of the year appreciation ceremony - ending the year by showing honour and appreciation to everyone who contributes to the success of United Way South Africa.

To our donors, volunteers, community leaders, policy makers and corporate leaders:

Thank you for **GIVING** and **SERVING** selflessly, we appreciate all that you do for our underserved communities.

It is possible to build a stronger community where everyone thrives—when we work together. Now more than ever, business leaders, policymakers, community leaders, labor unions, nonprofits and individuals are joining forces to fight for change on a scale that no single organization can achieve on its own.





THANK YOU!