



TOGETHER, WE WIN

IN EDUCATION, INCOME AND HEALTH

LIVE UNITED®

2020 Annual Report



“Real generosity toward the future lies in giving all to the present.”

— Albert Camus



GIVE

ADVOCATE



VOLUNTEER

ABOUT UNITED WAY SOUTH AFRICA

United Way fights for the health, education and financial stability of every person in every community. We win by Living United, by forging unlikely partnerships, by finding new solutions to old problems, by mobilising the best resources and by inspiring individuals to join the fight against their community's daunting social crises.

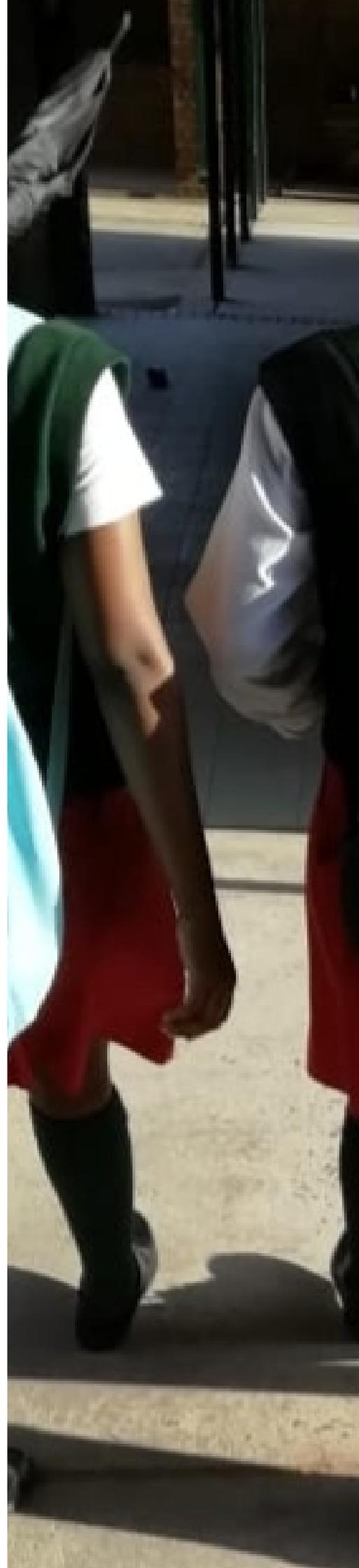
United Way South Africa (UWSA) is a non-profit organisation that unites and connects all sectors of society including individuals, businesses, academia, non-profit organisations and the government with the aim of creating long term social change. It mobilises the collective caring power of communities to produce a healthy, well established and financially stable society. UWSA envisages a nation where all citizens have access to equal rights and economic opportunities. **LIVE UNITED.**

OUR VISION

UWSA envisions a nation where all individuals and families achieve their human potential through education, income stability and healthy lives.

OUR MISSION

UWSA mobilises the caring power of communities around the nation to advance the common good.



UNITED WAY SOUTH AFRICA - A LOCAL MOVEMENT WITH A GLOBAL FOOTPRINT

United Way advances the common good and creates opportunities for a better life for all by focusing on education, income and health – the building blocks for a good quality life. The United Way movement mobilises millions to action – to give, advocate and volunteer to improve conditions in their communities.

OUR BUILDING BLOCKS FOR A GOOD QUALITY OF LIFE FOR SOUTH AFRICANS

<p>EDUCATION YOUTH SUCCESS </p> <p>Increasing the knowledge, skills and experiences of disadvantaged youth.</p>	<p>INCOME ECONOMIC MOBILITY </p> <p>Connecting disadvantaged unemployed South Africans to sustainable economic opportunities</p>	<p>HEALTH WELL – BEING </p> <p>Increasing the health literacy and access to primary health care for disadvantaged South Africans.</p>
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OUR BUSINESS MODEL: COLLECTIVE COMMUNITY IMPACT IN SOUTH AFRICA

Collective Community Impact means all stakeholders, leaders and the community work together in strategic collaboration to achieve a common goal. This collective approach to community impact allows us to leverage, aggregate, support and expand common development programmes for disadvantaged South Africans. Through collective community impact, we aim to bring about long-term sustainable change in South Africa in the areas of education, income stability and health.



REPORT FROM OUR CHAIRMAN



2020 did not unfold in a manner that most of us had envisaged when we made our meticulous plans and resolutions for the New Year. The world was introduced to COVID-19 pandemic which none of us could properly fathom or anticipate. We were introduced to concepts such as lockdown and social distancing to help slow down the spread of the virus whilst the scientists were working of finding a vaccine for this virus. We have sadly had a lot of people succumb to the virus and brace ourselves as we enter into the second wave of this pandemic and hope that we can see fewer deaths.

COVID-19 pandemic surfaced several challenges that we face as a society ranging from:

- inadequate healthcare facilities and systems in particular for vulnerable people;
- low standard of living attributable to unemployment or lack of income to
- Social ills such as gender based violence.

We also saw incredible innovation, responsiveness, caring and vast other opportunities that sprung up as we tackled the impact of COVID-19. United Way South Africa together with our various partners (from private sector, NGOs, government and volunteers) played a pivotal role in providing the necessary support to the underserved and vulnerable communities. Our support was consistent with our focus areas of Education, Health and Income Generation (Financial Stability) and helped maximize on the positive impact to targeted communities with the strong backing of our partners. The details of our COVID-19 response and our various partners are covered in the report.

Key attributes for us in 2020 were the ability to be flexible, agile, innovative and responsive. We adapted to our rapidly changing environment without compromising our values and ethos whilst complying with our partners' sustainability objectives.



United Way South Africa had to forge ahead with its objectives and plans amid the COVID-19 challenges and responses. The year kicked off with a search for a new Executive Director and am happy to announce that we have appointed Lynda Bleazard for the position. Lynda was one of the pioneers of United Way South Africa and brings a wealth of knowledge and experience in the philanthropic space that we operate under. We are looking forward to periods of growth and collaboration under Lynda's stewardship.

We strengthened and found innovative ways of continuing to provide support to our Youth Success programme and have seen stunning results. The initiatives are outlined further in the report.

Our Financial Stability programme to support small scale cooperative farmers continue to grow from strength to strength and we are excited to see more private sector players and the government coming in to ensure that food security continues to be on top of our priorities as a nation. This also covered in detail in the report.

We continue to adhere to good corporate governance and have maintained our NPO and PBO status with fully audited financials. Further, we have strengthened our board by bringing in three new members who are leaders in the industries they serve. They bring legal, marketing and strategy as well as finance management and governance competencies to tee us up for the growth that we envisage going forward.

We will be revisiting our strategy early in first quarter 2021 to outline our reimagining and rebuilding objectives going forward.

I would like to conclude my report by recognizing the stellar effort put in by our team during these trying times. Their courage and willingness to make a difference has had huge positive effects on communities that we serve and allowed us to gain more partners who share and hold similar principles and mission as we do. We are eternally grateful to all the corporate and social partners who heeded the clarion call to land a helping hand. Your support has been overwhelming and we are looking forward to your partnership as we look at impacting more communities.

I would also like to thank all the volunteers across the length and breadth of South Africa who selflessly gave their time to make our initiatives a success. Volunteers play a crucial role in our effort to serve the marginalized communities. We look forward to your continued support in the future.

Last but not least, I would like to thank my fellow board members for their unwavering support and commitment to our course. I look forward to your dedication and leadership as we embark on our initiatives in 2021 and beyond.

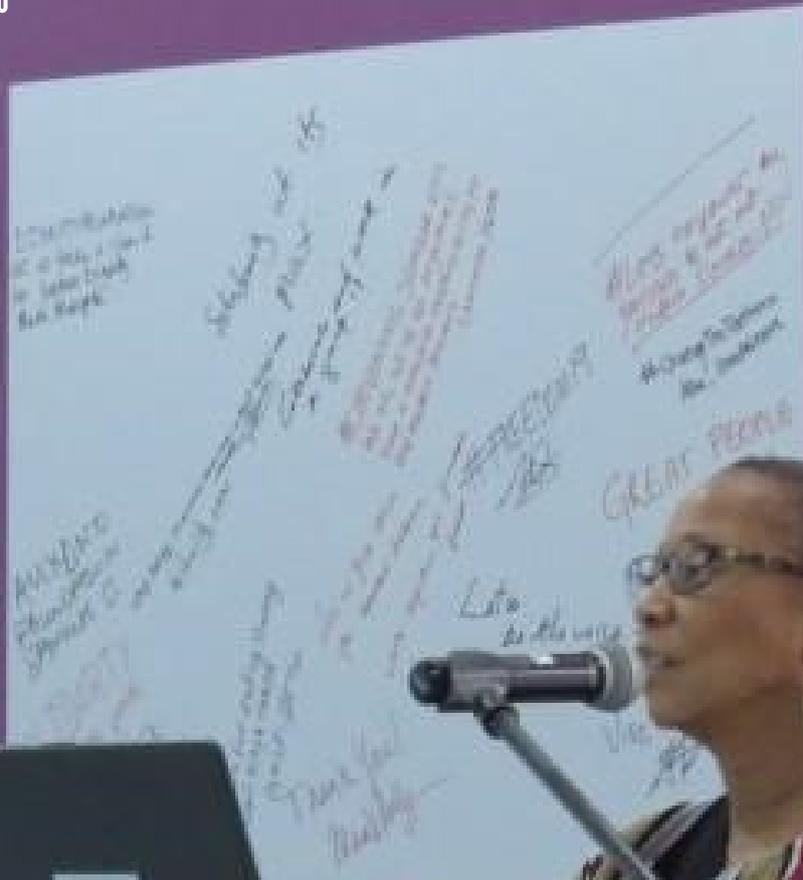
I would like to invite you to enjoy our report and feel free to contact us should you want to get involved further.

Thabang Tawarima
Chairperson



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ERY FORUM

2019 | AD... A. ET



**REPORT FROM OUR VICE PRESIDENT, AFRICA REGION / UNITED WAY
WORLDWIDE.**

There is no gainsaying that 2020 was a difficult year. None of us could have ever predicted what lay in store as we began to hear reports of a virulent new virus spreading across the world. High rates of transmission, infection, hospitalizations, and deaths did not bode well for Africa. There were dire predictions of the impact this disease would have on our fragile health systems and our populations who were already dealing with other deadly diseases and compromised immune systems.

As the pandemic reached our shores, African governments geared up to mitigate the spread of the virus. In general, their efforts were successful in minimizing the direct impact of the disease. However, what we could not have anticipated is the impact those very measures to stop the virus have had on livelihoods, food availability, education for our children and mental health.

United Way South Africa, as did other United Ways across Africa and across the world, quickly pivoted to address the pressing human needs in communities. In South Africa, United Way not only responded to the pandemic but also, creatively, and innovatively, found ways to continue with their programmes.

We provided blankets, warm clothing, books, and personal hygiene materials to homeless, refugee and stateless people in Johannesburg. We prepared materials to educate communities on the virus and COVID-19 safety protocols in various local languages spoken in South Africa. We provided food supplies to many thousands of families across 7 provinces, distributed personal protective equipment and facilitated the provision of hand lotion to thousands of frontline health workers.

Through it all, United Way South Africa was able to build new relationships with implementing partners such as the Western Province Rugby Union and donors such as 3M and Dell while strengthening our long-standing relationships with Eli Lilly and Cummins. United Way was also able to mobilize corporate & individual volunteers and spread its geographic footprint beyond Gauteng.

To quote Brian Gallagher, President & CEO of United Way Worldwide, United Way has been successful during this pandemic because we were able to respond to real needs in real time.

United Way South Africa is a member of the United Way Worldwide network, the largest privately funded non-profit in the world with nearly 1800 communities across more than 40 countries and territories worldwide. United Way is devoted to making real social impact in underserved communities by ensuring that every individual is empowered to live a life of dignity.

Despite the uncertainties, United Way South Africa can respond to the pressing needs of communities in South Africa and build a strong foundation for community success. Well done!

Janet L. Butler
Vice President, Africa Region
United Way Worldwide



REPORT FROM OUR EXECUTIVE DIRECTOR



United Way South Africa

Warm greetings to one and all,

It is both a pleasure and a privilege to be part of the UWSA family again!

United Way across the globe has evolved from its roots as a charity organisation to a critical, philanthropic, community convener that mobilises partners that include businesses, community leaders, public officials, and community residents, to expand opportunities for people to succeed. Our focus remains on Education, Health, and Income Stability and, with the recorded increase in cases of domestic, child and gender-based violence and abuse in our communities, United Way Worldwide included a By Law on issues of Social Justice, which we will also be addressing.

Of course, we cannot do this alone. The UWSA Board members, my team and I tap into individuals, teams and organisations' aspirations and desires to focus on issues and underlying conditions for change and we bring people together to create collective impact.

None of us could have predicted the force and consequential impact of the COVID 19 Pandemic. UWSA, like all 1800 other UW's around the globe, wasted no time in raising much needed funding from local and global companies and foundations to implement our strategic COVID 19 Response. UWSA chose to address 4 key areas namely: food security, hygiene packs, educational awareness brochures and PPE's for the most vulnerable in our communities which included child-headed households, the elderly, disabled, stateless and underserved communities amongst others.

Our COVID 19 Response and Relief was distributed beyond Gauteng to include another six of our nine provinces in SA, namely Kwa Zulu Natal, Mpumalanga, Western Cape, Eastern Cape, Free State and Northern Cape.

The distribution partnerships we have formed during this Response and Relief are substantial and impactful community-based organisations that have a deep knowledge and understanding of their community needs. The UWSA team and I, together with Board Members and Volunteers have had feet on the ground in these communities during various distributions. The need is heart-breaking and the gratitude from our beneficiaries, although overwhelming, only serves to inspire us to do more.

Our experiences during our COVID 19 Response have been captured in photos, in videos and in interviews. The stories are emotive and the potential of our UWSA business model, the collaborative platform that brings all stakeholders together around a common cause has never been more relevant nor has it brought more people, from all walks of life, together to work in meaningful ways – not just giving, but also advocating and volunteering to advance our community strategies.

Whilst implementing our COVID 19 Response and providing relief, we have continued to focus on our current programmes namely Urban Agricultural Programme, Youth Success, T-VET College and Bursary Programmes. In collaborative discussions with our relevant stakeholders, we have innovatively re-Imagined and adjusted our programmes to meet the needs of our beneficiaries where they are at, given the challenges that we all faced with the COVID Pandemic.

We continued to engage our partners employees. Albeit in a work from home capacity, we again collaborated creatively to involve their employees in meeting community needs. We have also had unique opportunities to incorporate the “re-Imaginations” of some of our partners as we collectively work towards the rebuilding of our communities. The continued and incremental donations of our current partners is deeply appreciated, as are the donations from new partners.

As South Africa faces our second wave of the pandemic, COVID Response and Relief will continue to be needed and supported by us but in parallel with the relief, we have been Re-imagining our programmes and discussing solutions. Our strategy will be continually and creatively reviewed during 2021 to ensure that we implement a Response that addresses the Rebuilding of our communities through our collaborative, collective impact business model.

Our vision is clear. UWSA will become a recognisable brand and gain the reputation of being the “go to Non-Profit” to which individuals, teams and companies entrust their donations and CSI spend to bring about sustainable community change.

I take this opportunity to welcome new members to the UWSA board: Advocate Fay Mukaddam, Siphos Sibanda and Fraser Lamb. I thank my Board for entrusting me to lead UWSA and to my dynamic team, Marishka, Vicky, Sophie, and Carmen for their tireless dedication to our vision, mission, and the communities we serve.

I wish everybody a happy and safe holiday season. We look forward to 2021.

Lynda Bleazard
Executive Director
United way South Africa.



FINANCIAL INFORMATION

United Way South Africa is CIPC compliant.

United Way South Africa NPC
(Registration number 2013/228757/08)
Annual financial statements
for the year ended 31 December 2019

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2019

General Information

Country of incorporation and domicile	South Africa
Nature of business and principal activities	Non-profit company
Directors	Thabang Eric Tawarima Vivian Ricardo van Wyk
Registered office	First Floor Block 6, Deloitte Woodlands Office Park Woodlands Drive Woodmead 2191
Reviewers	PKF (VGA) Chartered Accountants Chartered Accountants (SA) Registered auditor
Company registration number	2013/228757/08
Level of assurance	These annual financial statements have been independently reviewed in compliance with the applicable requirements of the Companies Act of South Africa.



FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2019

Contents

The reports and statements set out below comprise the annual financial statements presented to the shareholders:

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Level of assurance

These annual financial statements have been independently reviewed in compliance with the applicable requirements of the Companies Act of South Africa.



FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2019

Directors' Responsibilities and Approval

The Directors are required by the Companies Act of South Africa, to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the International Financial Reporting Standard for Small and Medium-sized Entities.

The annual financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The Directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the Directors to meet these responsibilities, the board of directors sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Directors are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

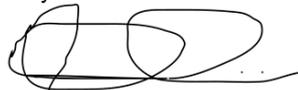
The Directors have reviewed the company's cash flow forecast for the year to 31 December 2020 and, in the light of this review and the current financial position, They are satisfied that the company has or has access to adequate resources to continue in operational existence for the foreseeable future.

The independent reviewer is responsible for independently reviewing and reporting on the company's annual financial statements. The annual financial statements have been examined by the company's independent reviewer and their report is presented on page 4.

The annual financial statements set out on page 7, which have been prepared on the going concern basis, were approved by the board of directors on 15 December 2020 and were signed by:



Vivian Ricardo van Wyk



Thabang Eric Tawarima



FINANCIAL INFORMATION

Independent Reviewer's Report

To the shareholders of United Way South Africa NPC

We have reviewed the annual financial statements of United Way South Africa NPC, set out on pages 7 to 13, which comprise the statement of financial position as at 31 December 2019 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and the notes, comprising a summary of significant accounting policies and other explanatory information.

Directors' Responsibility for the Annual Financial Statements

The Directors are responsible for the preparation of these annual financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act of South Africa, for determining that the basis of preparation is acceptable in the circumstances and for such internal control as the Directors determine is necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud or error.

Independent Reviewer's Responsibility

Our responsibility is to express a conclusion on these annual financial statements. We conducted our review in accordance with the International Standards on Review Engagements (ISRE) 2400 (Revised), Engagements to Review Historical financial statements . ISRE 2400 (Revised) requires us to conclude whether anything has come to our attention that causes us to believe that the annual financial statements, taken as a whole, are not prepared in all material respects in accordance with the applicable financial reporting framework. This Standard also requires us to comply with relevant ethical requirements.

A review of annual financial statements in accordance with ISRE 2400 (Revised) is a limited assurance engagement. The independent reviewer performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing. Accordingly, we do not express an audit opinion on these annual financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that these annual financial statements do not present fairly, in all material respects the financial position of United Way South Africa NPC as at 31 December 2019, and its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act of South Africa.

Other reports required by the Companies Act

The annual financial statements include the Directors' Report as required by the Companies Act of South Africa. The directors are responsible for Directors' Report. Our conclusion on the annual financial statements does not cover the Directors' Report and we do not express any form of assurance conclusion thereon.

In connection with our independent review of the annual financial statements, we have read the Directors' Report and, in doing so, considered whether the Directors' Report is materially inconsistent with the annual financial statements or our knowledge obtained in the independent review, or otherwise appears to be materially misstated. if, based on the work we have performed, we conclude that there is a material misstatement of the Directors' Report, we will report that fact. we have nothing to report in this regard.



FINANCIAL INFORMATION

Independent Reviewer's Report

PKF (VGA) Chartered Accountants
Mr H C Nieuwoudt
Partner
Registered auditor
Johannesburg
15 December 2020



FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2019

Directors' Report

The Directors have pleasure in submitting their report on the annual financial statements of United Way South Africa NPC for the year ended 31 December 2019.

1. Nature of business

United Way South Africa NPC was incorporated in South Africa with interests in the non-profit industry. The company operates in South Africa.

There have been no material changes to the nature of the company's business from the prior year.

2. Review of financial results and activities

The annual financial statements have been prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act of South Africa. The accounting policies have been applied consistently compared to the prior year.

Full details of the financial position, results of operations and cash flows of the company are set out in these annual financial statements.

3. Directors

The Directors in office at the date of this report are as follows:

Directors

Thabang Eric Tawarima
Vivian Ricardo van Wyk

There have been no changes to the directorate for the period under review.

4. Property, plant and equipment

There was no change in the nature of the property, plant and equipment of the company or in the policy regarding their use.

5. Events after the reporting period

During January 2020 the World Health Organisation declared the COVID-19 virus an international pandemic. The virus spread throughout the world creating widespread local and global uncertainty. During the end of March 2020, multiple countries including South Africa went into a national military enforced lockdown, the national lockdown in South Africa was still in place at the date of this report. These lockdowns will put significant strain on the world economy and on companies worldwide. This could lead to an international recession and will cause strain on the company's ability to gain financing and customers.

Management is aware of the COVID-19 pandemic and it's potential effect on the company, management thus have factors in place that will ensure that the company will continue trading: Management continued working from home and assisting remotely

Additional grants were received and provision of the companies products has proved highly sought after. The demand is not affected by the COVID-19 pandemic or lockdown.

6. Going concern

The Directors believe that the company has adequate financial resources to continue in operation for the foreseeable future and accordingly the annual financial statements have been prepared on a going concern basis. The Directors have satisfied themselves that the company is in a sound financial position and that it has access to sufficient borrowing facilities to meet its foreseeable cash requirements. The Directors are not aware of any new material changes that may adversely impact the company. The Directors are also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the company.

7. Review

The annual financial statements are subject to an independent review and have been reviewed by PKF (VGA) Chartered Accountants

FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2019

Statement of Financial Position as at 31 December 2019

Figures in Rand	Notes	2019	2018
Assets			
Current Assets			
Cash and cash equivalents	2	1 955 941	1 458 166
Total Assets		1 955 941	1 458 166
Equity and Liabilities			
Equity			
Retained income		113 512	(333 570)
Liabilities			
Non-Current Liabilities			
Deferred income	4	1 819 885	1 723 247
Current Liabilities			
Trade and other payables	3	22 541	68 489
Total Liabilities		1 842 426	1 791 736
Total Equity and Liabilities		1 955 938	1 458 166

Statement of Comprehensive Income

Figures in Rand	Notes	2019	2018
Revenue	5	3 940 167	3 858 353
Other income		-	3 685
Operating expenses		(3 493 085)	(3 585 654)
Operating profit		447 082	276 384
Investment revenue		-	8 274
Profit for the year		447 082	284 658



FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2019

Statement of Changes in Equity

Figures in Rand	Retained income	Total equity
Balance at 01 January 2018	(618 228)	(618 228)
Profit for the year	284 658	284 658
Balance at 01 January 2019	(333 570)	(333 570)
Profit for the year	447 082	447 082
Balance at 31 December 2019	113 512	113 512

Statement of Cash Flows

Figures in Rand	Notes	2019	2018
Cash flows from operating activities			
Cash generated from operations	6	497 772	387 822
Interest income		-	8 274
Net cash from operating activities		497 772	396 096
Total cash movement for the year			
Cash at the beginning of the year		1 458 166	1 062 067
Total cash at end of the year	2	1 955 938	1 458 163



FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2019

Accounting Policies

1. Basis of preparation and summary of significant accounting policies

The annual financial statements have been prepared on a going concern basis in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and the Companies Act of South Africa. The annual financial statements have been prepared on the historical cost basis, and incorporate the principal accounting policies set out below. They are presented in South African Rands.

These accounting policies are consistent with the previous period.

1.1 Significant judgements and sources of estimation uncertainty

Critical judgements in applying accounting policies

Management did not make use critical judgements in the application of accounting policies, including estimations.

Key sources of estimation uncertainty

The financial statements do not include assets or liabilities whose carrying amounts were determined based on estimations for which there is a significant risk of material adjustments in the following financial year as a result of the key estimation assumptions.

1.2 Financial instruments

Initial measurement

Financial instruments are initially measured at the transaction price (including transaction costs except in the initial measurement of financial assets and liabilities that are measured at fair value through profit or loss) unless the arrangement constitutes, in effect, a financing transaction in which case it is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial instruments at amortised cost

These include loans, trade receivables and trade payables. Those debt instruments which meet the criteria in section 11.8(b) of the standard, are subsequently measured at amortised cost using the effective interest method. Debt instruments which are classified as current assets or current liabilities are measured at the undiscounted amount of the cash expected to be received or paid, unless the arrangement effectively constitutes a financing transaction.

At each reporting date, the carrying amounts of assets held in this category are reviewed to determine whether there is any objective evidence of impairment. If there is objective evidence, the recoverable amount is estimated and compared with the carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

1.3 Leases

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership to the lessee. All other leases are operating leases.

Operating leases – lessee

Operating lease payments are recognised as an expense on a straight-line basis over the lease term unless:

- another systematic basis is representative of the time pattern of the benefit from the leased asset, even if the payments are not on that basis, or
- the payments are structured to increase in line with expected general inflation (based on published indexes or statistics) to compensate for the lessor's expected inflationary cost increases.

Any contingent rents are expensed in the period they are incurred.

FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2019

Accounting Policies

1.4 Employee benefits

Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as leave pay and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

1.5 Revenue

Revenue is recognised to the extent that the company has transferred the significant risks and rewards of ownership of goods to the buyer, or has rendered services under an agreement provided the amount of revenue can be measured reliably and it is probable that economic benefits associated with the transaction will flow to the company. Revenue is measured at the fair value of the consideration received or receivable, excluding sales taxes and discounts.

Interest is recognised, in profit or loss, using the effective interest rate method.



FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2019

Notes to the Annual Financial Statements

Figures in Rand	2019	2018
2. Cash and cash equivalents		
Cash and cash equivalents consist of:		
Bank balances	1 955 941	1 458 166
3. Trade and other payables		
Other payables	22 541	47 455
Accrued expense	-	21 034
	22 541	68 489
4. Deferred income		
UWW for Lechleiter	1 405 991	817 401
Cummins cash	413 894	905 846
	1 819 885	1 723 247
5. Revenue		
Donations	3 940 167	3 858 353
6. Cash generated from operations		
Profit before taxation	447 082	284 658
Adjustments for:		
Depreciation	-	4 649
Interest received	-	(8 274)
Changes in working capital:		
Trade and other receivables	-	7 200
Trade and other payables	(45 948)	(280 989)
Deferred income	96 638	380 578
	497 772	387 822

7. Events after the reporting period

During January 2020 the World Health Organisation declared the COVID-19 virus an international pandemic. The virus spread throughout the world creating widespread local and global uncertainty. During the end of March 2020, multiple countries including South Africa went into a national military enforced lockdown, the national lockdown in South Africa was still in place at the date of this report. These lockdowns will put significant strain on the world economy and on companies worldwide. This could lead to an international recession and will cause strain on the company's ability to gain financing and customers.

Management is aware of the COVID-19 pandemic and it's potential effect on the company, management thus have factors in place that will ensure that the company will continue trading: Management continued working from home and assisting remotely

Additional grants were received and provision of the companies products has proved highly sought after. The demand is not affected by the COVID-19 pandemic or lockdown.

FINANCIAL INFORMATION

United Way South Africa NPC

(Registration number: 2013/228757/08)

Annual Financial Statements for the year ended 31 December 2019

Detailed Income Statement

Figures in Rand	Notes	2019	2018
Profit for the year		447 082	284 658
Revenue			
Rendering of services		3 940 167	3 858 353
Other income			
Other income		-	3 685
Interest received		-	8 274
		-	11 959
Operating expenses			
Accounting fees		(21 502)	(19 450)
Advertising		-	(3 857)
Auditors remuneration		(23 805)	-
Bank charges		(4 645)	(7 684)
Bursary Payment-UJ		(902 384)	-
Business expenses		(1 458)	(55 424)
Consulting and professional fees		(725)	-
Depreciation		-	(964)
Employee costs		(827 971)	(1 043 754)
Fines and penalties		(6 313)	(19 504)
Fundraisers		(136 922)	-
Labour dispute cost		(2 500)	-
Lease rentals on operating lease		(360 000)	(360 000)
Other expenses		(46 179)	(52 983)
Postage		(2 196)	(2 345)
Staff meetings		(4 525)	(2 098)
Telephone and fax		(15 485)	(20 323)
Travel - local		(21 993)	-
UAP Expenses		(257 914)	(1 181 737)
Youth for Success Expense		(856 568)	(815 531)
		(3 493 085)	(3 585 654)



UWSA BOARD MEMBERS

NAME	PROFESSION	UWSA DESIGNATION
Thabang Tawarima	Senior Regional Adviser - Fluor	Board Chair
Jerann Naidu	Managing Director - Valley Group	Board Member
Yvonne Kgame	Managing Director - YBK Consulting	Board Member
Ann-Marie Hosang Archer	Managing Director - Lignum Vitae Health	Board Member
Belinda Bhoodoo	Consultant: Lilly Global Health Partnerships - Eli Lilly	Board Member
Vivian Van Wyk	Chief Financial Officer - Primedia Outdoor	Board Member
Eshana Manichand	MBA Associate Director - Deloitte	Board Member
Chuma Qwalela	Strategy Consultant & Financial Advisor	Board Member
Antony Sibanda	Managing Director - Generator and Plant Hire (SA) Pty Ltd	Board Member
Fraser Lamb	Executive Chairman - McCann Worldgroup, Sub-Saharan Africa	Board Member
Fay Mukaddam	Director - TERMA Commercial Advisory Services	Board Member

UWSA TEAM

NAME	UWSA DESIGNATION
Lynda Bleazard	Executive Director
Marishka Pillay	Impact and M & E Manager
Sophie Motshana	Admin, Communications and Social Media Manager
Vicky Sepp	Major Gifting and Stakeholder Engagement Manager
Carmen Johnson	Impact Coordinator

IMPACT - COVID19 Response



COVID-19 has shown its potential devastating impact everywhere, but it is a particular cause for concern in South Africa where, as per www.statsa.gov.za, we have a 39% unemployment rate; our strict lockdown policy has seen many people lose jobs and the potential of our micro and small businesses to survive the crisis is potentially impossible, it is predicted that 4 out of 10 will shut down leading to further unemployment and poverty.



The lack of access to resources for our most vulnerable in our communities, particularly our child and youth led households who are reliant of the one meal a day they receive at their schools which are now closed.

The effects of hunger on a child's health include decreased brain functioning, increase in chronic disease and the psychological effects of stress including anger, frustration, hopelessness, and depression.

UWSA in Partnership with Cummins South Africa:

In an effort to assist learners that are currently supported by Cummins South Africa, UWSA embarked on a food distribution initiative.

We impacted 500 learners, touching more than 3000 individuals directly

IMPACT - UWW in partnership with 3M

COVID-19 has shown its impact across the globe and, in South Africa, its potential effects could lead to devastating and irreparable damages. South Africa already has a myriad of social ills that the country has been battling with for decades, such as HIV/Aids and Tuberculosis. With an unemployment rate of 29%, which is predicted to rise to 40% during the COVID-19 Pandemic, South Africa has extremely high levels of poverty, informal settlements, and displaced and stateless citizens with no income. Food security, hygiene & sanitation, PPEs are the top priority needs.



United Way is committed to standing with our communities and supporting those impacted by the COVID-19 outbreak in their time of need. Together, we will overcome this pandemic by making sure the most vulnerable among us are protected.



Estimated **158 850 kg** food distributed across **4 provinces** - Mpumalanga, Gauteng, Kwazulu Natal and Western Cape.

5295 care packs = 31 770 individuals impacted directly

IMPACT - UWSA COVID-19 RESPONSE IN ACTION

Beneficiaries receiving freshly prepared meals as well as blankets.



Stateless individuals and the elderly receiving food and hygiene packs



IMPACT - UWSA COVID-19 RESPONSE IN ACTION

Distribution of care packs to vulnerable families affected by COVID-19. Each care pack included food enough to feed a family of 6 for over a month. It also included hygiene packs and PPEs.



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IMPACT - UWSA IN PARTNERSHIP WITH DELL TECHNOLOGIES



Over December 2020, we partnered with Dell Technologies to provide 35 000 personal protective equipment (PPE) masks to underserved communities across the country.

Ten reusable cloth masks were included in a pack per household, along with two hand sanitizer concentrates that can be diluted into a two-litre bottle and a COVID-19 safety educational pamphlet. This intervention has enabled UWSA to expand its national footprint, directly impacting underserved households across Gauteng, Mpumalanga, Western Cape, Kwa-Zulu Natal and now also the Free State.



IMPACT - UNITED WAY WORLDWIDE ASSISTS UWSA WITH COVID19 RELIEF EFFORTS

In the continued struggle against COVID-19, we have since raised our hands to tackle challenges faced in under-served communities.

On the 22nd of December 2020, we distributed care packs to 100 families in the community of Prieska and Carnarvon, Northern Cape. The care packs contained a month's supply of groceries to feed and sustain a minimum of 6 people per family - impacting 600 individuals directly: including children, the elderly and the disabled. The packs also contained hygiene products, helping them survive this difficult time for the entire month.

These vulnerable communities in the Northern Cape were referred to us for attention by Carrick Wealth. Beneficiaries included families and individuals who have been hit the hardest by the pandemic and now find themselves in need of nutritional food, fresh water, sanitation, hygiene, and COVID-19 PPEs. These are people who have no income or grant, disabled people who are struggling, elderly people who have no other income in their households as well as children.

United Way Worldwide has been helping communities in need for more than 130 years. The scale of the COVID-19 crisis and its far-reaching impact on people's health, social mobility, income and job security - factors that are essential to wellbeing - has posed new challenges and UWW - as the Global Organisation, made a generous donation that enabled us to continue our mission of advancing the common good by creating lasting change in the communities we live.



IMPACT - ALLIANCE INTERNATIONAL MEDICAL SERVICES (AIMS) JOINS UWSA ON THE FIGHT AGAINST COVID-19



In December just before Christmas, AIMS joined together with United Way South Africa to deliver Hampers to 80 families in Coronationville, benefiting 480 individuals directly.

Hampers included a month supply of food, sanitiser, 10 masks as well as COVID-19 educational brochure.

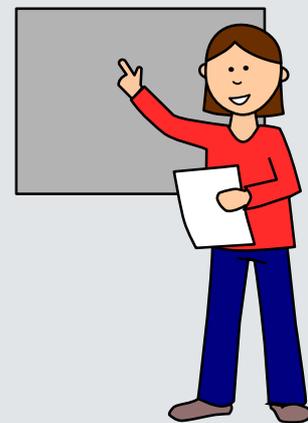
AIMS employees were able to share the love and get to know more about the Coronationville community.



IMPACT - YOUTH SUCCESS INTERVENTIONS

UWSA has partnered with Cummins Africa Middle East, leading South African universities as well as other leading partners in the industry in order to provide:

- Skills Assessments for High School learners
- Career fairs
- Saturday and Holiday Tuition Classes for High School
- TVET College students Bursary programme for university students



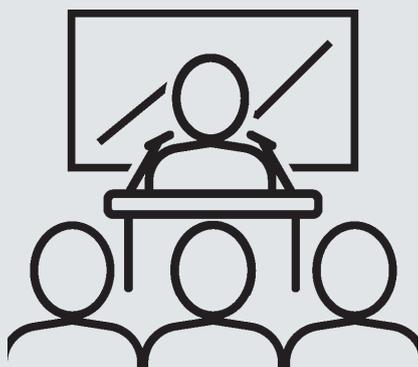
SATURDAY AND HOLIDAY TUITION CLASSES

United Way South Africa provides extra lessons for academically challenged Grade 9 learners in two schools; that is Ivory Park and Ingqayizivele Secondary School. This initiative is currently targeting 400 learners who are academically challenged in Maths, English and Science.

We have tutors who assist us with providing the extra lessons every Saturday and during school holidays. Nutrition plays a vital role when it comes to learning therefore, meals are also prepared and served to the learners on these days.

IMPACT - YOUTH SUCCESS INTERVENTIONS

SKILLS ASSESSMENTS



We visited Ingqayizivele High School in Tembisa and Ivory Park Secondary School on the 13th and 15th of October 2020, to provide a skills assessment to Grade 9 learners.

The skills assessment will help the learners to unearth their strengths, align those strengths to potential careers and ultimately equip the learners with the knowledge to make informed subject choices.



894 learners participated and we had 22 volunteers engaged.

IMPACT - YOUTH SUCCESS INTERVENTIONS

TVET COLLEGE PROGRAMME



United Way South Africa (UWSA), in partnership with Cummins South Africa and Komatsu South Africa, have developed a bespoke Youth Success Support programme that focuses on:

- learners that are experiencing challenges in mathematics.
- Teacher development that improves skills to support students even further.

Given that South Africa is currently faced with challenges such as chronic unemployment, inequality, and poverty; it is imperative that the South African TVET system be successful in order to provide access to high quality technical vocational education for all (youth and adults). Therefore, academic support programmes are key to improving student performance as well as teacher development so that both learner and teacher can continue to secure sustainable livelihoods.

This programme was launched on the 5 August 2020 targeting 14 Level 4 TECH students.



IMPACT - YOUTH SUCCESS INTERVENTIONS

TVET COLLEGE PROGRAMME



United Way South Africa is working with Cummins South Africa to implement a COVID-19 relief programme to 60 most vulnerable learners at the Sedibeng TVET College by providing nutritional food and PPE care packs for the next 2 months.

Each hamper consist of one month supply of food for a minimal family of 6 - impacting more than **720 individuals** directly. Hampers are to assist the students during their final exams and holiday period.

The first handover took place on the 14 November 2020 with the next one was then scheduled to take place on the 12 December 2020.



IMPACT - YOUTH SUCCESS INTERVENTIONS

BURSARY PROGRAMME

Providing opportunities for academically excelling and financially challenged youth in South Africa.

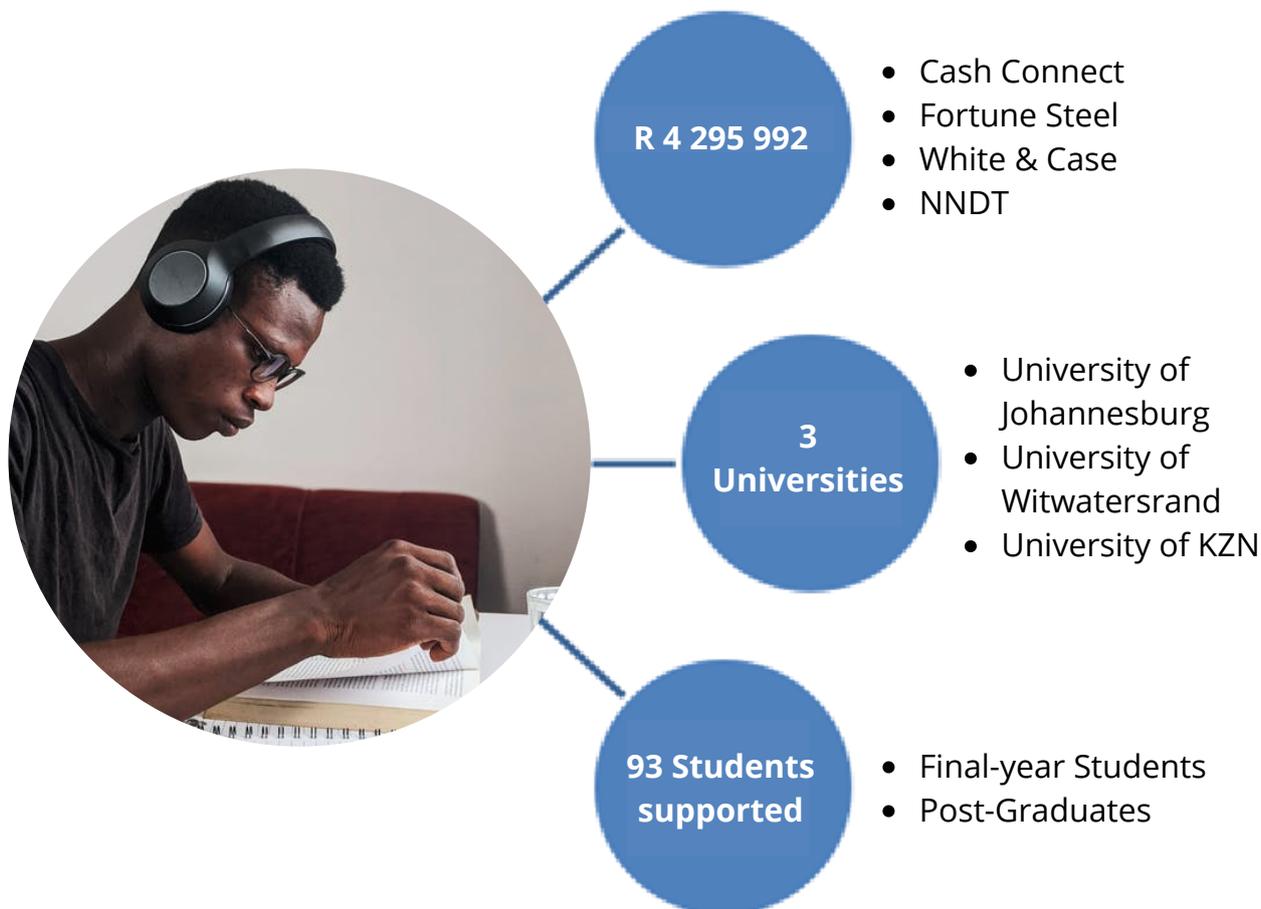


IMPACT - YOUTH SUCCESS INTERVENTIONS

- There are over 800 000 working age young people within the City of Johannesburg (CoJ) that are not in formal employment, education or training; according to the South African Census indications.
- There is an alarmingly large number of youth that are excluded from the economy due to the lack of skills and industry recognized qualifications.
- Only 1 in 8 working age adults under 25 years have a job.
- 42% of young people are unemployed and have very little chance of gaining stable incomes and are subsequently exposed to many of the social ills incumbent in their communities.
- More than half (or 51%) of youth aged 18–24 claim that they do not have the financial means to pay for their tuition.
- There is a dire need for South Africa to achieve a better match between the supply and demand for skills to improve productivity, and improve social and economic outcomes for individuals and communities.

The United Way South Africa Bursary Programme is aimed at providing funding and capacity building opportunities for academically excellent and financially challenged students within the tertiary education sector in South Africa. We have partnered with leading South African universities in order to identify final year students that are in urgent need of funding in order to complete their studies and access the world of work.

IMPACT - YOUTH SUCCESS INTERVENTIONS



UWSA, together with Synergy (STS) will be introducing a World of Work (WOW) integration programme.

According to the World Economic Forum, 65% of children entering primary school today will be employed in jobs that do not yet exist.

The New World of Work explores how technologies like automation, robotics, and artificial intelligence are shaping how we work, where we work, and the skills and education we need to work.

IMPACT - THE URBAN AGRICULTURE PROGRAMME



United Way South Africa (UWSA) in collaboration with the City of Johannesburg (CoJ), Department of Social Development (DSD), Food Resilience Unit, is currently implementing the Urban Agriculture Programme (UAP) for 600 small holder farmers across the Johannesburg region. The project is aimed at supporting farmers with business and technical skills as well as access to market. In doing so, it will address issues surrounding poverty alleviation, food security and nutrition, employment creation, and small business development. Our focus is to capacitate farmers and their organizations into sustainable farming businesses that supply large clients through long term offtake agreements.



Our objective is to:

- Create sustainable farming businesses that feed into the city's economy;
- Create stable incomes for co-op and small/micro business owners;
- Create employment opportunities for unemployed people.
- Improve the skills of emerging farmers
- Address the issue of food security within the region by affording local communities access to affordable organic produce

IMPACT - THE URBAN AGRICULTURE PROGRAMME



The programme offers Business and technical skills training, Quality management, Production planning and Access to markets

Current Status:

- Accredited training has been completed
- Participants are in the midst of submitting their portfolio of evidence (POE).

Growth opportunities that are arising:

With food security being a number one priority globally, there are many organisations that have expressed an interest in our Urban Agriculture programme and we look forward to engaging with them to bring sustainable food security to most vulnerable communities in South Africa.



2020 SUPPORT PROGRAMMES

ELI LILLY MASK CHALLENGE

During the month of July, United Way South Africa worked together with Eli Lilly and Company for an employee engagement activity 'Mask Challenge'.

The Mask Challenge was a mask collection drive that encouraged Eli Lilly's employees to be involved in giving back to the community during the times of the country's strict lockdown due to the COVID-19 crisis.

People were challenged to either:

- Make/donate masks
- Donate funds towards the purchasing of masks on their behalf

We are extremely grateful and proud to have received 285 masks, as well as R 5 720 that has been used to purchase more masks.

ECO BRICK CHALLENGE

Eli Lilly employees were challenged to make eco bricks that will be donated to Pre-tab Julies Primary School in Coronationville. This drive started in February 2020 and is currently ongoing.

On the 13 November, Eli Lilly employees dropped off over 400 eco bricks at their offices. The Primary school will be using it to build a reading corner for their learners.



2020 SUPPORT PROGRAMMES

ELI LILLY GLOBAL DAY OF SERVICE

Giving back to the community has been part of Eli Lilly's heritage for more than 140 years and 'Global Day of Service' is another way to give back. Last year, on the 16th of October 2019, United Way South Africa and over 45 Eli Lilly employees came together as volunteers to serve a day at Frederic Place Home of the Age, Rahima Moosa Mother & Child Hospital and Tab Julies Pre-Primary School. This was a community project to advance the common good in the community of Coronationville, Johannesburg by creating lasting positive change to improve lives in South Africans through volunteerism.

This year due to COVID-19, Eli Lilly promoted virtual and remote projects that focus on people affected by COVID-19 and support to the elderly. Projects for Eli Lilly employees this year included making masks, tasty treats,

baking as well as writing letters of comfort and support to the elderly at Frederic place Home of the Age. On the 2nd of October 2020, we collected the mask, letters and muffins from Eli Lilly South Africa to distribute to Frederic Place with additional donations of books, clothes, sandwiches and cakes for the 69 elderly residents at the home. United way South Africa together with UWSA Volunteers went to Frederic Place to host a mid-afternoon tea.

We arrived early together with our Volunteers to prepare for our mid-afternoon tea party. Lynda Bleazard (UWSA Executive Director) and Marishka Pillay (UWSA Impact Manager) met with the CEO of Frederick Place to hand over the clothing donation and book donation.

We started with the program where we served the tasty treat, the volunteers read a few letters to the elderly and we handed over the mask and books to everyone. This event was very emotional because we were the first people the elderly interacted with since the beginning of the lockdown.



OUR PARTNERS



OUR PARTNERS



THANK YOU!